



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



February 10, 2017

Below please find the list of bills introduced during the 2017 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Current Status	Last Action	Group(s)
HB 2186	House Judiciary Committee	Enacting the uniform arbitration act of 2000	In House Judiciary	01/27/2017 - House Scheduled Hearing in Judiciary: Wednesday, 2/1, 3:30 PM, Rm 112-N	arbitration act
SB 55	Senate Federal and State Affairs Committee	Public construction contracts and performance and payment bonds	In Senate Commerce	02/01/2017 - Senate Scheduled Hearing in Commerce: Tuesday, 2/7, 8:30 AM, Rm 548-S	construction
HB 2123	House Federal and State Affairs Committee	Amending the Kansas act against discrimination to include sexual orientation and gender identity	In House Federal and State Affairs	01/24/2017 - House Referred to Federal and State Affairs	discrimination
SB 133	Senate Federal and State Affairs Committee	Requiring e-verify for certain public contracts, enacting the Kansas employer e-verify accountability act	In Senate Commerce	02/02/2017 - Senate Referred to Commerce	e-verify
HB 2050	House Commerce, Labor and Economic Development Committee	Creating the joint economic development committee	In House Commerce, Labor and Economic Development	01/18/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Wednesday, 1/25, 1:30 PM, Rm 112-N	economic development

HB 2051	House Commerce, Labor and Economic Development Committee	Enacting the Kansas innovation zone act and reinstating the Kansas enterprise zone act	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	economic development
SB 134	Senate Federal and State Affairs Committee	Enhancing the penalty for misclassification of employees for purposes of evading taxes or unemployment insurance contributions	In Senate Commerce	02/02/2017 - Senate Referred to Commerce	employee reporting
HB 2054	House Judiciary Committee	Allowing agents and contractors of public officials to access records from the department of labor	On Final Action in House	02/09/2017 - House Committee of the Whole: Be amended; be passed as amended	employment security law
SB 64	Oletha Faust-Goudeau, D-29th	Providing for fair consideration for employment to persons with records of conviction	In Senate Commerce	01/24/2017 - Senate Referred to Commerce	employment
HB 2115	Gail Finney, D-84th	Providing for fair consideration for employment to persons with records of conviction	In House Judiciary	02/01/2017 - House Scheduled Hearing in Judiciary: Monday, 2/6, 3:30 PM, Rm 112-N	employment
HB 2329	House Commerce, Labor and Economic Development Committee	Amending certain employment security benefit provisions relating to receipt of separation pay	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	employment
HB 2330	House Commerce, Labor and Economic Development Committee	Restoring local control over employee scheduling policies	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	employment
HB 2325	House Taxation Committee	Enacting the fair share act	In House Taxation	02/09/2017 - House Referred to Taxation	fair share act
SB 53	Senate Federal and State Affairs Committee	Creating a permanent exemption for certain entities from the public buildings law under the personal and family protection act	In Senate Federal and State Affairs	01/24/2017 - Senate Scheduled Hearing in Federal and State Affairs: Thursday, 1/26, 10:30 AM, Rm 144-S	family protection

SB 108	Senate Federal and State Affairs Committee	Personal and family protection act and public employer liability	In Senate Federal and State Affairs	02/01/2017 - Senate Scheduled Hearing in Federal and State Affairs: Wednesday, 2/8, 10:30 AM, Rm 144-S	family protection
HB 2342	House Taxation Committee	Permitting injured workers to choose their health care providers	In House Taxation	02/10/2017 - House Referred to Taxation	health care
SB 158	Senate Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by cities, counties and state agencies	In Senate Federal and State Affairs	02/08/2017 - Senate Scheduled Hearing in Federal and State Affairs: Wednesday, 2/15, 10:30 AM, Rm 144-S	immigration
HB 2274	House Federal and State Affairs Committee	Authorizing the Kansas highway patrol to enter into a memorandum of agreement with the department of homeland security concerning enforcement of immigration laws	In House Federal and State Affairs	02/07/2017 - House Referred to Federal and State Affairs	immigration
HB 2275	House Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by municipalities	In House Federal and State Affairs	02/07/2017 - House Referred to Federal and State Affairs	immigration
HB 2007	Tom Sloan, R-45th	Providing leave for civil air patrol members	In House Veterans and Military	01/10/2017 - House Referred to Veterans and Military	leave for civil air patrol
HB 2335	House Judiciary Committee	Removing limitation on punitive damages and sending a portion of award to the state general fund	In House Judiciary	02/10/2017 - House Referred to Judiciary	litigation
HB 2316	Jim Ward, D-86th	Enacting the Kansas working families pay raise act	In House Commerce, Labor and Economic Development	02/09/2017 - House Referred to Commerce, Labor and Economic Development	pay raise act
HB 2183	House Commerce, Labor and Economic Development Committee	Providing employees with the option of written pay statements	In House Commerce, Labor and Economic Development	02/01/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/7, 1:30 PM, Rm 546-S	pay stubs

HB 2185	House Commerce, Labor and Economic Development Committee	Restoring local control over wage requirements for construction projects	In House Commerce, Labor and Economic Development	02/01/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/7, 1:30 PM, Rm 546-S	prevailing wage
HCR 5003	House Federal and State Affairs Committee	Urging Congress to propose the regulation freedom amendment to the constitution of the United States	On General Orders in House	01/31/2017 - House Committee Report recommending resolution be adopted by Federal and State Affairs	regulation freedom amendment
SB 139	Senate Federal and State Affairs Committee	Exercise of religious freedom by postsecondary student associations; repealed	In Senate Federal and State Affairs	02/02/2017 - Senate Withdrawn from Education; referred to Federal and State Affairs	religious freedom
HB 2168	Troy L. Waymaster, R-109th	Enacting the ad astra rural jobs act	In House Commerce, Labor and Economic Development	02/01/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Monday, 2/6, 1:30 PM, Rm 546-S	rural jobs act
SB 177	Anthony Hensley, D-19th	Hiring Kansans first	In Senate Commerce	02/09/2017 - Senate Referred to Commerce	STAR bonds
HB 2326	House Commerce, Labor and Economic Development Committee	Employee wage deductions	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	wage deductions
SB 44	Senate Ways and Means Committee	Including volunteer members of regional search and rescue teams within workers compensation coverage under the state workers compensation self-insurance fund	In Senate Commerce	01/20/2017 - Senate Referred to Commerce	workers compensation
SB 71	Senate Judiciary Committee	Clarifying how to enforce an order for support against a person's workers compensation benefits	In Senate Commerce	01/25/2017 - Senate Referred to Commerce	workers compensation
SB 90	Senate Commerce Committee	Workers compensation impairment determination	In Senate Commerce	01/27/2017 - Senate Referred to Commerce	workers compensation

HB 2056	House Commerce, Labor and Economic Development Committee	Amending the composition of the workers compensation and employment security boards nominating commission; administrative judge elected term lengths and reappointment	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2058	House Commerce, Labor and Economic Development Committee	Replacing the prevailing factor standard in workers compensation law with a substantial factor standard	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2059	House Commerce, Labor and Economic Development Committee	Amending the American medical association guides to the evaluation of permanent impairment edition used for determining workers compensation benefits	In House Commerce, Labor and Economic Development	01/25/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 1/31, 1:30 PM, Rm 112-N	workers compensation
HB 2062	House Commerce, Labor and Economic Development Committee	Amending workers compensation law regarding drug testing, certain employer credits, maximum rates, work disability claim threshold, end of employer's obligation, future medical benefits, claim notice requirements and dismissal for lack of prosecution	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2328	House Commerce, Labor and Economic Development Committee	Requiring accident prevention programs as a prerequisite to workers compensation insurance coverage unless declined by the covered employer	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2057	House Commerce, Labor and Economic Development Committee	Moving workforce development from the department of commerce to the department of labor	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workforce development
HB 2200	House Federal and State Affairs Committee	State agencies required to adopt policies and procedures to prohibit workplace bullying	In House Federal and State Affairs	01/31/2017 - House Referred to Federal and State Affairs	workplace bullying