



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



January 12, 2018

Below please find the list of bills introduced during the 2017 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Current Status	Last Action	Group(s)
S Sub for HB 2186	House Judiciary Committee	Creating the Kansas school equity and enhancement act	In Conference Committee	06/04/2017 Scheduled Meeting in Education Finance: Sunday, 6/4, 3:45 PM, Rm 582-N	arbitration act
HB 2123	House Federal and State Affairs Committee	Amending the Kansas act against discrimination to include sexual orientation and gender identity	In House Federal and State Affairs	01/24/2017 - House Referred to Federal and State Affairs	discrimination
SB 133	Senate Federal and State Affairs Committee	Requiring e-verify for certain public contracts, enacting the Kansas employer e-verify accountability act	In Senate Commerce	02/02/2017 - Senate Referred to Commerce	e-verify
HB 2050	House Commerce, Labor and Economic Development Committee	Creating the joint economic development committee	In House Commerce, Labor and Economic Development	01/18/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Wednesday, 1/25, 1:30 PM, Rm 112-N	economic development

HB 2051	House Commerce, Labor and Economic Development Committee	Enacting the Kansas innovation zone act and reinstating the Kansas enterprise zone act	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	economic development
HB 2403	House Appropriations Committee	Economic development; relating to enterprise zones; rural opportunity zones	In House Appropriations	03/20/2017 - House Scheduled Hearing in Appropriations: Monday, 3/20, 9:00 AM, Rm 112-N	economic development
HB 2358	House Elections Committee	Elections; voter registration; voter identification; proof of citizenship deleted	In House Elections	02/13/2017 - House Referred to Elections	elections
SB 134	Senate Federal and State Affairs Committee	Enhancing the penalty for misclassification of employees for purposes of evading taxes or unemployment insurance contributions	In Senate Commerce	02/02/2017 - Senate Referred to Commerce	employee reporting
SB 64	Oletha Faust-Goudeau, D-29th	Providing for fair consideration for employment to persons with records of conviction	In Senate Commerce	01/24/2017 - Senate Referred to Commerce	employment
HB 2115	Gail Finney, D-84th	Providing for fair consideration for employment to persons with records of conviction	In House Judiciary	02/01/2017 - House Scheduled Hearing in Judiciary: Monday, 2/6, 3:30 PM, Rm 112-N	employment
HB 2330	House Commerce, Labor and Economic Development Committee	Restoring local control over employee scheduling policies	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	employment
HB 2325	House Taxation Committee	Enacting the fair share act	In House Taxation	02/09/2017 - House Referred to Taxation	fair share act

HB 2342	House Taxation Committee	Permitting injured workers to choose their health care providers	In House Taxation	02/10/2017 - House Referred to Taxation	health care
SB 158	Senate Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by cities, counties and state agencies	On General Orders in Senate	03/27/2017 - Senate Committee Report recommending bill be passed by Federal and State Affairs	immigration
HB 2274	House Federal and State Affairs Committee	Authorizing the Kansas highway patrol to enter into a memorandum of agreement with the department of homeland security concerning enforcement of immigration laws	In House Federal and State Affairs	02/07/2017 - House Referred to Federal and State Affairs	immigration
HB 2275	House Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by municipalities	In House Federal and State Affairs	02/07/2017 - House Referred to Federal and State Affairs	immigration
HB 2354	House Commerce, Labor and Economic Development Committee	Fair share fees for labor organizations	In House Commerce, Labor and Economic Development	02/13/2017 - House Referred to Commerce, Labor and Economic Development	labor
SB 180	Senate Judiciary Committee	Providing for law enforcement agencies to request and receive files concerning applicants previously employed by another state or local law enforcement agency	In Senate Judiciary	03/07/2017 - Senate Scheduled Hearing in Judiciary: Wednesday, 3/8, 10:30 AM, Rm 346-S	law enforcement
HB 2007	Tom Sloan, R-45th	Providing leave for civil air patrol members	In House Veterans and Military	01/10/2017 - House Referred to Veterans and Military	leave for civil air patrol

HB 2335	House Judiciary Committee	Removing limitation on punitive damages and sending a portion of award to the state general fund	In House Judiciary	02/10/2017 - House Referred to Judiciary	litigation
SB 212	Senate Assessment and Taxation Committee	Directing the secretary of labor to submit a plan and negotiate an agreement for state enforcement of OSHA standards	In Senate Commerce	03/15/2017 - Senate Scheduled Hearing (cont.) in Commerce: Thursday, 3/16, 8:30 AM, Rm 548-S	OSHA
HB 2316	Jim Ward, D-86th	Enacting the Kansas working families pay raise act	In House Commerce, Labor and Economic Development	02/09/2017 - House Referred to Commerce, Labor and Economic Development	pay raise act
HB 2183	House Commerce, Labor and Economic Development Committee	Providing employees with the option of written pay statements	In House Commerce, Labor and Economic Development	02/01/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/7, 1:30 PM, Rm 546-S	pay stubs
SB 231	Senate Assessment and Taxation Committee	Promoting the employment across Kansas act; moratorium on the award of benefits	In Senate Commerce	03/16/2017 - Senate Referred to Commerce	PEAK
HB 2185	House Commerce, Labor and Economic Development Committee	Restoring local control over wage requirements for construction projects	In House Commerce, Labor and Economic Development	02/20/2017 - House Withdrawn from Appropriations; rereferred to Commerce, Labor and Economic Development	prevailing wage
SB 139	Senate Federal and State Affairs Committee	Exercise of religious freedom by postsecondary student associations; repealed	In Senate Federal and State Affairs	02/02/2017 - Senate Withdrawn from Education; referred to Federal and State Affairs	religious freedom
HB 2168	Troy L. Waymaster, R-109th	Enacting the ad astra rural jobs act	In Senate Commerce	03/16/2017 - Senate Referred to Commerce	rural jobs act

SB 177	Anthony Hensley, D-19th	Hiring Kansans first	In Senate Commerce	02/09/2017 - Senate Referred to Commerce	STAR bonds
SB 211	Senate Assessment and Taxation Committee	Income tax credit for certain purchases of good and services by a taxpayer from qualified vendors that provide employment to individual who are blind or severely disabled	On General Orders in Senate	04/06/2017 - Senate Committee Report recommending bill be passed as amended by Assessment and Taxation	tax credit
SB 230	Senate Assessment and Taxation Committee	High performance incentive program, moratorium on income tax credits and sales tax exemptions	In Senate Commerce	03/16/2017 - Senate Referred to Commerce	tax credit
HB 2371	House Taxation Committee	Income tax credit for expenses paid for household and dependent care services necessary for gainful employment	In House Taxation	02/23/2017 - House Referred to Taxation	taxes
HB 2401	House Federal and State Affairs Committee	Prohibiting use of union dues for partisan or political purposes	In House Federal and State Affairs	03/20/2017 - House Referred to Federal and State Affairs	union dues
HB 2461	Tim Hodge, D-72nd	Awarding costs and attorney fees to plaintiffs prevailing in unpaid wage claims	In House Commerce, Labor and Economic Development	01/12/2018 - House Referred to Commerce, Labor and Economic Development	unpaid wage claims
HB 2326	House Commerce, Labor and Economic Development Committee	Employee wage deductions	In House Commerce, Labor and Economic Development	03/08/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Monday, 3/13, 1:30 PM, Rm 112-N	wage deductions

SB 44	Senate Ways and Means Committee	Including volunteer members of regional search and rescue teams within workers compensation coverage under the state workers compensation self-insurance fund	In Senate Commerce	01/20/2017 - Senate Referred to Commerce	workers compensation
SB 71	Senate Judiciary Committee	Clarifying how to enforce an order for support against a person's workers compensation benefits	In Senate Commerce	01/25/2017 - Senate Referred to Commerce	workers compensation
SB 90	Senate Commerce Committee	Workers compensation impairment determination	In Senate Commerce	01/27/2017 - Senate Referred to Commerce	workers compensation
HB 2056	House Commerce, Labor and Economic Development Committee	Amending the composition of the workers compensation and employment security boards nominating commission; administrative judge elected term lengths and reappointment	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2058	House Commerce, Labor and Economic Development Committee	Replacing the prevailing factor standard in workers compensation law with a substantial factor standard	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2059	House Commerce, Labor and Economic Development Committee	Amending the American medical association guides to the evaluation of permanent impairment edition used for determining workers compensation benefits	In House Commerce, Labor and Economic Development	01/25/2017 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 1/31, 1:30 PM, Rm 112-N	workers compensation

HB 2062	House Commerce, Labor and Economic Development Committee	Amending workers compensation law regarding drug testing, certain employer credits, maximum rates, work disability claim threshold, end of employer's obligation, future medical benefits, claim notice requirements and dismissal for lack of prosecution	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2328	House Commerce, Labor and Economic Development Committee	Requiring accident prevention programs as a prerequisite to workers compensation insurance coverage unless declined by the covered employer	In House Commerce, Labor and Economic Development	02/10/2017 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2361	House Appropriations Committee	Transferring administration of the state workers compensation self-insurance fund to the department of administration	In House General Government Budget	01/10/2018 - House Scheduled Discussion and Action in General Government Budget: Wednesday, 1/17, 1:30 PM, Rm 218-N	workers compensation
HB 2057	House Commerce, Labor and Economic Development Committee	Moving workforce development from the department of commerce to the department of labor	In House Commerce, Labor and Economic Development	01/13/2017 - House Referred to Commerce, Labor and Economic Development	workforce development
HB 2200	House Federal and State Affairs Committee	State agencies required to adopt policies and procedures to prohibit workplace bullying	In House Federal and State Affairs	02/13/2017 - House Scheduled Hearing in Federal and State Affairs: Thursday, 2/16, 9:00 AM, Rm 346-S	workplace bullying