



**KANSAS STATE COUNCIL**  
**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



January 19, 2018

Below please find the list of bills introduced during the 2017 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at [natalie@brightcarpenter.com](mailto:natalie@brightcarpenter.com) 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Current Status	Last Action	Group(s)
<a href="#">S Sub for HB 2186</a>	House Judiciary Committee	Creating the Kansas school equity and enhancement act	In Conference Committee	<b>06/04/2017</b> Scheduled Meeting in Education Finance: Sunday, 6/4, 3:45 PM, Rm 582-N	arbitration act
<a href="#">HB 2123</a>	House Federal and State Affairs Committee	Amending the Kansas act against discrimination to include sexual orientation and gender identity	In House Federal and State Affairs	<b>01/24/2017 - House</b> Referred to Federal and State Affairs	discrimination
<a href="#">SB 133</a>	Senate Federal and State Affairs Committee	Requiring e-verify for certain public contracts, enacting the Kansas employer e-verify accountability act	In Senate Commerce	<b>02/02/2017 - Senate</b> Referred to Commerce	e-verify
<a href="#">HB 2050</a>	House Commerce, Labor and Economic Development Committee	Creating the joint economic development committee	In House Commerce, Labor and Economic Development	<b>01/18/2017 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Wednesday, 1/25, 1:30 PM, Rm 112-N	economic development

<a href="#">HB 2051</a>	House Commerce, Labor and Economic Development Committee	Enacting the Kansas innovation zone act and reinstating the Kansas enterprise zone act	In House Commerce, Labor and Economic Development	<b>01/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	economic development
<a href="#">HB 2403</a>	House Appropriations Committee	Economic development; relating to enterprise zones; rural opportunity zones	In House Appropriations	<b>03/20/2017 - House</b> Scheduled Hearing in Appropriations: Monday, 3/20, 9:00 AM, Rm 112-N	economic development
<a href="#">HB 2358</a>	House Elections Committee	Elections; voter registration; voter identification; proof of citizenship deleted	In House Elections	<b>02/13/2017 - House</b> Referred to Elections	elections
<a href="#">SB 134</a>	Senate Federal and State Affairs Committee	Enhancing the penalty for misclassification of employees for purposes of evading taxes or unemployment insurance contributions	In Senate Commerce	<b>02/02/2017 - Senate</b> Referred to Commerce	employee reporting
<a href="#">SB 64</a>	Oletha Faust-Goudeau, D-29th	Providing for fair consideration for employment to persons with records of conviction	In Senate Commerce	<b>01/24/2017 - Senate</b> Referred to Commerce	employment
<a href="#">HB 2115</a>	Gail Finney, D-84th	Providing for fair consideration for employment to persons with records of conviction	In House Judiciary	<b>02/01/2017 - House</b> Scheduled Hearing in Judiciary: Monday, 2/6, 3:30 PM, Rm 112-N	employment
<a href="#">HB 2330</a>	House Commerce, Labor and Economic Development Committee	Restoring local control over employee scheduling policies	In House Commerce, Labor and Economic Development	<b>02/10/2017 - House</b> Referred to Commerce, Labor and Economic Development	employment
<a href="#">HB 2325</a>	House Taxation Committee	Enacting the fair share act	In House Taxation	<b>02/09/2017 - House</b> Referred to Taxation	fair share act

<a href="#">HB 2342</a>	House Taxation Committee	Permitting injured workers to choose their health care providers	In House Taxation	<b>02/10/2017 - House</b> Referred to Taxation	health care
<a href="#">SB 158</a>	Senate Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by cities, counties and state agencies	On General Orders in Senate	<b>03/27/2017 - Senate</b> Committee Report recommending bill be passed by Federal and State Affairs	immigration
<a href="#">HB 2274</a>	House Federal and State Affairs Committee	Authorizing the Kansas highway patrol to enter into a memorandum of agreement with the department of homeland security concerning enforcement of immigration laws	In House Federal and State Affairs	<b>02/07/2017 - House</b> Referred to Federal and State Affairs	immigration
<a href="#">HB 2275</a>	House Federal and State Affairs Committee	Prohibiting adoption of sanctuary policies by municipalities	In House Federal and State Affairs	<b>02/07/2017 - House</b> Referred to Federal and State Affairs	immigration
<a href="#">HB 2354</a>	House Commerce, Labor and Economic Development Committee	Fair share fees for labor organizations	In House Commerce, Labor and Economic Development	<b>02/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	labor
<a href="#">SB 180</a>	Senate Judiciary Committee	Providing for law enforcement agencies to request and receive files concerning applicants previously employed by another state or local law enforcement agency	In Senate Judiciary	<b>01/17/2018 - Senate</b> Scheduled Briefing in Judiciary: Wednesday, 1/24, 10:30 AM, Rm 346-S	law enforcement
<a href="#">HB 2007</a>	Tom Sloan, R-45th	Providing leave for civil air patrol members	In House Veterans and Military	<b>01/10/2017 - House</b> Referred to Veterans and Military	leave for civil air patrol

<a href="#">HB 2335</a>	House Judiciary Committee	Removing limitation on punitive damages and sending a portion of award to the state general fund	In House Judiciary	<b>02/10/2017 - House</b> Referred to Judiciary	litigation
<a href="#">SB 212</a>	Senate Assessment and Taxation Committee	Directing the secretary of labor to submit a plan and negotiate an agreement for state enforcement of OSHA standards	In Senate Commerce	<b>03/15/2017 - Senate</b> Scheduled Hearing (cont.) in Commerce: Thursday, 3/16, 8:30 AM, Rm 548-S	OSHA
<a href="#">HB 2316</a>	Jim Ward, D-86th	Enacting the Kansas working families pay raise act	In House Commerce, Labor and Economic Development	<b>02/09/2017 - House</b> Referred to Commerce, Labor and Economic Development	pay raise act
<a href="#">HB 2183</a>	House Commerce, Labor and Economic Development Committee	Providing employees with the option of written pay statements	In House Commerce, Labor and Economic Development	<b>02/01/2017 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/7, 1:30 PM, Rm 546-S	pay stubs
<a href="#">SB 231</a>	Senate Assessment and Taxation Committee	Promoting the employment across Kansas act; moratorium on the award of benefits	In Senate Commerce	<b>03/16/2017 - Senate</b> Referred to Commerce	PEAK
<a href="#">HB 2185</a>	House Commerce, Labor and Economic Development Committee	Restoring local control over wage requirements for construction projects	In House Commerce, Labor and Economic Development	<b>02/20/2017 - House</b> Withdrawn from Appropriations; rereferred to Commerce, Labor and Economic Development	prevailing wage
<a href="#">SB 139</a>	Senate Federal and State Affairs Committee	Exercise of religious freedom by postsecondary student associations; repealed	In Senate Federal and State Affairs	<b>02/02/2017 - Senate</b> Withdrawn from Education; referred to Federal and State Affairs	religious freedom
<a href="#">HB 2168</a>	Troy L. Waymaster, R-109th	Enacting the ad astra rural jobs act	In Senate Commerce	<b>03/16/2017 - Senate</b> Referred to Commerce	rural jobs act

<a href="#">SB 177</a>	Anthony Hensley, D-19th	Hiring Kansans first	In Senate Commerce	<b>02/09/2017 - Senate</b> Referred to Commerce	STAR bonds
<a href="#">SB 211</a>	Senate Assessment and Taxation Committee	Income tax credit for certain purchases of good and services by a taxpayer from qualified vendors that provide employment to individual who are blind or severely disabled	On General Orders in Senate	<b>04/06/2017 - Senate</b> Committee Report recommending bill be passed as amended by Assessment and Taxation	tax credit
<a href="#">SB 230</a>	Senate Assessment and Taxation Committee	High performance incentive program, moratorium on income tax credits and sales tax exemptions	In Senate Commerce	<b>03/16/2017 - Senate</b> Referred to Commerce	tax credit
<a href="#">HB 2371</a>	House Taxation Committee	Income tax credit for expenses paid for household and dependent care services necessary for gainful employment	In House Taxation	<b>02/23/2017 - House</b> Referred to Taxation	taxes
<a href="#">HB 2401</a>	House Federal and State Affairs Committee	Prohibiting use of union dues for partisan or political purposes	In House Federal and State Affairs	<b>03/20/2017 - House</b> Referred to Federal and State Affairs	union dues
<a href="#">HB 2461</a>	Tim Hodge, D-72nd	Awarding costs and attorney fees to plaintiffs prevailing in unpaid wage claims	In House Commerce, Labor and Economic Development	<b>01/12/2018 - House</b> Referred to Commerce, Labor and Economic Development	unpaid wage claims
<a href="#">HB 2326</a>	House Commerce, Labor and Economic Development Committee	Employee wage deductions	In House Commerce, Labor and Economic Development	<b>03/08/2017 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Monday, 3/13, 1:30 PM, Rm 112-N	wage deductions

<a href="#">SB 44</a>	Senate Ways and Means Committee	Including volunteer members of regional search and rescue teams within workers compensation coverage under the state workers compensation self-insurance fund	In Senate Commerce	<b>01/20/2017 - Senate</b> Referred to Commerce	workers compensation
<a href="#">SB 71</a>	Senate Judiciary Committee	Clarifying how to enforce an order for support against a person's workers compensation benefits	In Senate Commerce	<b>01/25/2017 - Senate</b> Referred to Commerce	workers compensation
<a href="#">SB 90</a>	Senate Commerce Committee	Workers compensation impairment determination	In Senate Commerce	<b>01/27/2017 - Senate</b> Referred to Commerce	workers compensation
<a href="#">HB 2056</a>	House Commerce, Labor and Economic Development Committee	Amending the composition of the workers compensation and employment security boards nominating commission; administrative judge elected term lengths and reappointment	In House Commerce, Labor and Economic Development	<b>01/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2058</a>	House Commerce, Labor and Economic Development Committee	Replacing the prevailing factor standard in workers compensation law with a substantial factor standard	In House Commerce, Labor and Economic Development	<b>01/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2059</a>	House Commerce, Labor and Economic Development Committee	Amending the American medical association guides to the evaluation of permanent impairment edition used for determining workers compensation benefits	In House Commerce, Labor and Economic Development	<b>01/25/2017 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 1/31, 1:30 PM, Rm 112-N	workers compensation

<a href="#">HB 2062</a>	House Commerce, Labor and Economic Development Committee	Amending workers compensation law regarding drug testing, certain employer credits, maximum rates, work disability claim threshold, end of employer's obligation, future medical benefits, claim notice requirements and dismissal for lack of prosecution	In House Commerce, Labor and Economic Development	<b>01/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2328</a>	House Commerce, Labor and Economic Development Committee	Requiring accident prevention programs as a prerequisite to workers compensation insurance coverage unless declined by the covered employer	In House Commerce, Labor and Economic Development	<b>02/10/2017 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2361</a>	House Appropriations Committee	Transferring administration of the state workers compensation self-insurance fund to the department of administration	In House General Government Budget	<b>01/10/2018 - House</b> Scheduled Discussion and Action in General Government Budget: Wednesday, 1/17, 1:30 PM, Rm 218-N	workers compensation
<a href="#">HB 2487</a>	House Insurance Committee	Authorizing the commissioner of insurance to provide for certain modifications of an employer's premium rates under a workers compensation insurance policy	In House Insurance	<b>01/18/2018 - House</b> Referred to Insurance	workers compensation
<a href="#">HB 2057</a>	House Commerce, Labor and Economic Development Committee	Moving workforce development from the department of commerce to the department of labor	In House Commerce, Labor and Economic Development	<b>01/13/2017 - House</b> Referred to Commerce, Labor and Economic Development	workforce development

<a href="#">HB 2200</a>	House Federal and State Affairs Committee	State agencies required to adopt policies and procedures to prohibit workplace bullying	In House Federal and State Affairs	<b>02/13/2017 - House</b> Scheduled Hearing in Federal and State Affairs: Thursday, 2/16, 9:00 AM, Rm 346-S	workplace bullying
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