



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



February 16, 2018

Below please find the list of bills introduced during the 2018 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
SB 416	Senate Judiciary Committee	Creating the crime of deprivation of rights under color of law and providing a civil action for victims		In Senate Judiciary	02/09/2018 - Senate Referred to Judiciary	deprivation of rights
HB 2710	Brandon Whipple, D-96th	Protecting employees who are victims of domestic violence from employer retaliation or discrimination		In House Commerce, Labor and Economic Development	02/08/2018 - House Referred to Commerce, Labor and Economic Development	domestic violence
SB 180	Senate Judiciary Committee	Providing for law enforcement agencies to request and receive files concerning applicants previously employed by another state or local law enforcement agency		In House Judiciary	02/13/2018 - House Referred to Judiciary	law enforcement
SB 421	Senate Federal and State Affairs Committee	Implementing restrictions on requirements for licensing of professional occupations		In Senate Federal and State Affairs	02/16/2018 - Senate Referred to Federal and State Affairs	licensure

HB 2647	Brett Parker, D-29th	Reinstating local government control over wage, benefit and leave policies for private employees		In House Commerce, Labor and Economic Development	02/07/2018 - House Referred to Commerce, Labor and Economic Development	local government
HB 2712	Brandon Whipple, D-96th	Prohibiting denial of maternity leave benefits after an employee has taken maternity leave		In House Commerce, Labor and Economic Development	02/08/2018 - House Referred to Commerce, Labor and Economic Development	maternity leave
SB 395	Senate Financial Institutions and Insurance Committee	Setting a maximum final average salary amount for purposes of computing retirement benefits for certain members of KPERS, KP&F and the retirement system for judges		In Senate Financial Institutions and Insurance	02/09/2018 - Senate Scheduled Hearing in Financial Institutions and Insurance: Thursday, 2/15, 9:30 AM, Rm 546-S	retirement salary
HB 2168	Troy L. Waymaster, R-109th	Enacting the ad astra rural jobs act	Monitor	In Senate Commerce	01/31/2018 - Senate Scheduled Hearing in Commerce: Tuesday, 2/6, 8:30 AM, Rm 548-S	rural jobs act
HB 2695	Cindy Holscher, D-16th	Prohibiting state funds being used to pay sexual harassment settlements and prohibiting non-disclosure agreements for sexual harassment settlements in certain circumstances		In House Judiciary	02/08/2018 - House Referred to Judiciary	sexual harassment
HB 2696	Brandon Whipple, D-96th	Prohibiting the silencing of victims of workplace sexual abuse or harassment by non-disclosure agreements		In House Judiciary	02/08/2018 - House Referred to Judiciary	sexual harassment

HB 2643	House Higher Education Budget Committee	Modifying postsecondary tuition and fees for aliens to offset moneys used for the Kansas foster child educational assistance act		In House Higher Education Budget	02/14/2018 - House Scheduled Hearing and Possible Action in Higher Education Budget: Monday, 2/19, 3:30 PM, Rm 281-N	tuition
SB 412	Senate Federal and State Affairs Committee	Unemployment benefits for privately contracted school bus drivers		In Senate Commerce	02/09/2018 - Senate Referred to Commerce	unemployment benefits
HB 2746	House Appropriations Committee	Unemployment benefits for privately contracted school bus drivers		In House Commerce, Labor and Economic Development	02/15/2018 - House Referred to Commerce, Labor and Economic Development	unemployment benefits
HB 2461	Tim Hodge, D-72nd	Awarding costs and attorney fees to plaintiffs prevailing in unpaid wage claims	Oppose	In House Commerce, Labor and Economic Development	02/07/2018 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/13, 1:30 PM, Rm 112-N	unpaid wage claims
HB 2711	Brandon Whipple, D-96th	Prohibiting retaliation against state employees advocating against gender-based wage discrimination		In House Commerce, Labor and Economic Development	02/08/2018 - House Referred to Commerce, Labor and Economic Development	wage discrimination
SB 339	Senate Commerce Committee	Making workers compensation death benefits adequate and equivalent with respect to recent benefit limit changes		In Senate Commerce	01/31/2018 - Senate Scheduled Hearing in Commerce: Thursday, 2/8, 8:30 AM, Rm 548-S	workers compensation
SB 403	Anthony Hensley, D-19th	Workers compensation		In Senate Commerce	02/08/2018 - Senate Referred to Commerce	workers compensation

HB 2361	House Appropriations Committee	Transferring administration of the state workers compensation self-insurance fund to the department of administration	Monitor	On General Orders in House	01/22/2018 - House Committee Report recommending bill be passed as amended by General Government Budget	workers compensation
HB 2487	House Insurance Committee	Authorizing the commissioner of insurance to provide for certain modifications of an employer's premium rates under a workers compensation insurance policy	Neutral	In House Insurance	01/24/2018 - House Scheduled Hearing in Insurance: Thursday, 2/1, 9:00 AM, Rm 281-N	workers compensation
HB 2544	House Commerce, Labor and Economic Development Committee	Reducing the impact on workers compensation benefits from the receipt of retirement benefits	Oppose	In House Commerce, Labor and Economic Development	01/26/2018 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2703	House Commerce, Labor and Economic Development Committee	Use of American medical association guides when determining functional impairment for purposes of workers compensation benefits		In House Commerce, Labor and Economic Development	02/08/2018 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2664	House Health and Human Services Committee	Establishing a task force on social work mobility and work force development; membership and scope of study; submission of reports and recommendations		In House Health and Human Services	02/08/2018 - House Referred to Health and Human Services	workforce development
HB 2586	House Commerce, Labor and Economic Development Committee	Concerning workplace bullying; creating requirements for policies in state agencies		In House Commerce, Labor and Economic Development	02/01/2018 - House Referred to Commerce, Labor and Economic Development	workplace bullying

HB 2550	House Judiciary Committee	Removing caps on damages in wrongful death actions except those against certain healthcare providers	Oppose	In House Appropriations	02/13/2018 - House Withdrawn from Judiciary; referred to Appropriations	wrongful death
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