



**KANSAS STATE COUNCIL**  
**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



February 9, 2018

Below please find the list of bills introduced during the 2018 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at [natalie@brightcarpenter.com](mailto:natalie@brightcarpenter.com) 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
<a href="#">SB 416</a>	Senate Judiciary Committee	Creating the crime of deprivation of rights under color of law and providing a civil action for victims		In Senate Judiciary	<b>02/09/2018 - Senate</b> Referred to Judiciary	deprivation of rights
<a href="#">HB 2710</a>	Brandon Whipple, D-96th	Protecting employees who are victims of domestic violence from employer retaliation or discrimination		In House Commerce, Labor and Economic Development	<b>02/08/2018 - House</b> Referred to Commerce, Labor and Economic Development	domestic violence
<a href="#">SB 180</a>	Senate Judiciary Committee	Providing for law enforcement agencies to request and receive files concerning applicants previously employed by another state or local law enforcement agency		Passed in Senate	<b>02/08/2018 - Senate</b> Emergencied to Final Action: Passed as amended; Yeas 38, Nays 0	law enforcement
<a href="#">HB 2647</a>	Brett Parker, D-29th	Reinstating local government control over wage, benefit and leave policies for private employees		In House Commerce, Labor and Economic Development	<b>02/07/2018 - House</b> Referred to Commerce, Labor and Economic Development	local government

<a href="#">HB 2712</a>	Brandon Whipple, D-96th	Prohibiting denial of maternity leave benefits after an employee has taken maternity leave		In House Commerce, Labor and Economic Development	<b>02/08/2018 - House</b> Referred to Commerce, Labor and Economic Development	maternity leave
<a href="#">SB 395</a>	Senate Financial Institutions and Insurance Committee	Setting a maximum final average salary amount for purposes of computing retirement benefits for certain members of KPERS, KP&F and the retirement system for judges		In Senate Financial Institutions and Insurance	<b>02/08/2018 - Senate</b> Referred to Financial Institutions and Insurance	retirement salary
<a href="#">HB 2168</a>	Troy L. Waymaster, R-109th	Enacting the ad astra rural jobs act	Monitor	In Senate Commerce	<b>01/31/2018 - Senate</b> Scheduled Hearing in Commerce: Tuesday, 2/6, 8:30 AM, Rm 548-S	rural jobs act
<a href="#">HB 2695</a>	Cindy Holscher, D-16th	Prohibiting state funds being used to pay sexual harassment settlements and prohibiting non-disclosure agreements for sexual harassment settlements in certain circumstances		In House Judiciary	<b>02/08/2018 - House</b> Referred to Judiciary	sexual harassment
<a href="#">HB 2696</a>	Brandon Whipple, D-96th	Prohibiting the silencing of victims of workplace sexual abuse or harassment by non-disclosure agreements		In House Judiciary	<b>02/08/2018 - House</b> Referred to Judiciary	sexual harassment
<a href="#">SB 412</a>	Senate Federal and State Affairs Committee	Unemployment benefits for privately contracted school bus drivers		In Senate Commerce	<b>02/09/2018 - Senate</b> Referred to Commerce	unemployment benefits

<a href="#">HB 2461</a>	Tim Hodge, D-72nd	Awarding costs and attorney fees to plaintiffs prevailing in unpaid wage claims	Oppose	In House Commerce, Labor and Economic Development	<b>02/07/2018 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/13, 1:30 PM, Rm 112-N	unpaid wage claims
<a href="#">HB 2711</a>	Brandon Whipple, D-96th	Prohibiting retaliation against state employees advocating against gender-based wage discrimination		In House Commerce, Labor and Economic Development	<b>02/08/2018 - House</b> Referred to Commerce, Labor and Economic Development	wage discrimination
<a href="#">SB 339</a>	Senate Commerce Committee	Making workers compensation death benefits adequate and equivalent with respect to recent benefit limit changes		In Senate Commerce	<b>01/31/2018 - Senate</b> Scheduled Hearing in Commerce: Thursday, 2/8, 8:30 AM, Rm 548-S	workers compensation
<a href="#">SB 403</a>	Anthony Hensley, D-19th	Workers compensation		In Senate Commerce	<b>02/08/2018 - Senate</b> Referred to Commerce	workers compensation
<a href="#">HB 2361</a>	House Appropriations Committee	Transferring administration of the state workers compensation self-insurance fund to the department of administration	Monitor	On General Orders in House	<b>01/22/2018 - House</b> Committee Report recommending bill be passed as amended by General Government Budget	workers compensation
<a href="#">HB 2487</a>	House Insurance Committee	Authorizing the commissioner of insurance to provide for certain modifications of an employer's premium rates under a workers compensation insurance policy	Neutral	In House Insurance	<b>01/24/2018 - House</b> Scheduled Hearing in Insurance: Thursday, 2/1, 9:00 AM, Rm 281-N	workers compensation

<a href="#">HB 2544</a>	House Commerce, Labor and Economic Development Committee	Reducing the impact on workers compensation benefits from the receipt of retirement benefits	Oppose	In House Commerce, Labor and Economic Development	<b>01/26/2018 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2703</a>	House Commerce, Labor and Economic Development Committee	Use of American medical association guides when determining functional impairment for purposes of workers compensation benefits		In House Commerce, Labor and Economic Development	<b>02/08/2018 - House</b> Referred to Commerce, Labor and Economic Development	workers compensation
<a href="#">HB 2664</a>	House Health and Human Services Committee	Establishing a task force on social work mobility and work force development; membership and scope of study; submission of reports and recommendations		In House Health and Human Services	<b>02/08/2018 - House</b> Referred to Health and Human Services	workforce development
<a href="#">HB 2586</a>	House Commerce, Labor and Economic Development Committee	Concerning workplace bullying; creating requirements for policies in state agencies		In House Commerce, Labor and Economic Development	<b>02/01/2018 - House</b> Referred to Commerce, Labor and Economic Development	workplace bullying
<a href="#">HB 2550</a>	House Judiciary Committee	Removing caps on damages in wrongful death actions except those against certain healthcare providers	Oppose	In House Judiciary	<b>01/26/2018 - House</b> Referred to Judiciary	wrongful death