



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



February 22, 2019

Below please find the list of bills introduced during the 2019 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
HB 2354	House Commerce, Labor and Economic Development Committee	Resolving liability concerns regarding high school apprenticeships and on-the-job training programs		In House Commerce, Labor and Economic Development	02/18/2019 - House Scheduled Hearing in Commerce, Labor and Economic Development: Wednesday, 2/20, 1:30 PM, Rm 112-N	apprenticeships
HB 2138	House Taxation Committee	Required fee for entry into a sexually oriented business		In House Taxation	02/06/2019 - House Referred to Taxation	business
HB 2163	Jim Karleskint, R-42nd	Providing for the legal use of medical cannabis		In House Health and Human Services	02/07/2019 - House Referred to Health and Human Services	cannabis
HB 2244	House Judiciary Committee	Authorizing the use of cannabidiol treatment preparation to treat certain medical conditions		In House Judiciary	02/13/2019 - House Referred to Judiciary	cannabis
HB 2009	Dennis "Boog" Highberger, D-46th	Changing the designation of columbus day to indigenous peoples day		In House Federal and State Affairs	02/01/2019 - House Scheduled Hearing in Federal and State Affairs: Wednesday, 2/6, 9:00 AM, Rm 346-S	date designation

SB 84	Barbara Bollier, D-7th	Amending the Kansas act against discrimination to include sexual orientation and gender identity or expression		In Senate Judiciary	02/05/2019 - Senate Referred to Judiciary	discrimination
HB 2130	Susan Ruiz, D-23rd	Amending the Kansas act against discrimination to include sexual orientation and gender identity or expression		In House Federal and State Affairs	02/05/2019 - House Referred to Federal and State Affairs	discrimination
HB 2003	Ponka-We Victors, D-103rd	Creating the limited driver's license and identification card for certain individuals		In House Federal and State Affairs	02/01/2019 - House Withdrawn from Transportation; referred to Federal and State Affairs	driver's license
SB 27	Senate Commerce Committee	Removing a restriction, for purposes of employment security law, on leasing of certain employees by client lessees of lessor employing units		In Senate Commerce	02/21/2019 - Senate Scheduled Final Action in Commerce: Monday, 2/25, 8:30 AM, Rm 548-S	employment
HB 2076	House Commerce, Labor and Economic Development Committee	Removing a restriction for purposes of employment security law on the leasing of certain employees by businesses from lessor employing units		On General Orders in House	02/13/2019 - House Committee Report recommending bill be passed, by Commerce, Labor and Economic Development	employment
HB 2259	Gail Finney, D-84th	Providing for fair consideration for employment to persons with records of conviction		In House Commerce, Labor and Economic Development	02/13/2019 - House Referred to Commerce, Labor and Economic Development	employment
HB 2341	House Appropriations Committee	Ensuring a public employee's right to resign from a public employee organization		In House Appropriations	02/15/2019 - House Referred to Appropriations	employment

HB 2343	House Children and Seniors Committee	Removing provisional employment from adult care homes, home health agencies and providers of disability services		In House Children and Seniors	02/18/2019 - House Scheduled Hearing in Children and Seniors: Thursday, 2/21, 1:30 PM, Rm 346-S	employment
HB 2175	House Commerce, Labor and Economic Development Committee	Enacting the fair share act		In House Commerce, Labor and Economic Development	02/08/2019 - House Referred to Commerce, Labor and Economic Development	fair share act
HB 2376	House Federal and State Affairs Committee	Authorizing amendments to a registrant's birth certificate when there is a change in the registrant's sex		In House Federal and State Affairs	02/20/2019 - House Referred to Federal and State Affairs	gender identity
SB 29	Senate Financial Institutions and Insurance Committee	Providing for fully-insured association health plans		In Senate Financial Institutions and Insurance	01/23/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/30, 9:30 AM, Rm 546-S	health care
SB 30	Senate Financial Institutions and Insurance Committee	Updating definitions relating to small employer health plans and association health plans		In Senate Financial Institutions and Insurance	01/24/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Thursday, 1/31, 9:30 AM, Rm 546-S	health care
SB 31	Senate Financial Institutions and Insurance Committee	Exempting certain association health plans from requirements pertaining to small employer health plans		In Senate Financial Institutions and Insurance	01/30/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Tuesday, 2/5, 9:30 AM, Rm 546-S	health care

SB 32	Senate Financial Institutions and Insurance Committee	Exempting certain non-insurance healthcare benefits from the commissioner's jurisdiction		In House Insurance	02/22/2019 - House Referred to Insurance	health care
SB 34	Senate Financial Institutions and Insurance Committee	Exempting health plans issued to associations of small employers from certain statutory provisions governing small employer health plans		In Senate Financial Institutions and Insurance	01/30/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Tuesday, 2/5, 9:30 AM, Rm 546-S	health care
SB 35	Senate Financial Institutions and Insurance Committee	Providing for short-term, limited-duration health plans		In Senate Financial Institutions and Insurance	01/30/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 2/6, 9:30 AM, Rm 546-S	health care
SB 36	Senate Financial Institutions and Insurance Committee	Making certain self-funded association health plans subject to the jurisdiction of the commissioner		In Senate Financial Institutions and Insurance	01/23/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/30, 9:30 AM, Rm 546-S	health care
SB 120	Senate Public Health and Welfare Committee	Providing for certain business entities to engage in the corporate practice of medicine		In Senate Public Health and Welfare	02/08/2019 - Senate Referred to Public Health and Welfare	health care
HB 2053	House Health and Human Services Committee	Providing for short-term, limited-duration health plans		In House Insurance	01/30/2019 - House Scheduled Hearing in Insurance: Monday, 2/4, 3:30 PM, Rm 212-N	health care

HB 2054	House Insurance Committee	Providing for fully-insured association health plans		In House Insurance	01/23/2019 - House Scheduled Hearing in Insurance: Monday, 1/28, 3:30 PM, Rm 212-N	health care
HB 2055	House Insurance Committee	Making certain self-funded association health plans subject to the jurisdiction of the commissioner		In House Insurance	01/23/2019 - House Scheduled Hearing in Insurance: Monday, 1/28, 3:30 PM, Rm 212-N	health care
HB 2056	House Insurance Committee	Exempting health plans issued to associations of small employers from certain statutory provisions governing small employer health plans		In House Insurance	01/23/2019 - House Scheduled Hearing in Insurance: Wednesday, 1/30, 3:30 PM, Rm 212-N	health care
HB 2058	House Insurance Committee	Updating definitions relating to small employer health plans and association health plans		In House Insurance	01/23/2019 - House Scheduled Hearing in Insurance: Wednesday, 1/30, 3:30 PM, Rm 212-N	health care
HB 2059	House Insurance Committee	Exempting certain association health plans from requirements pertaining to small employer health plans		In House Insurance	01/30/2019 - House Scheduled Hearing in Insurance: Monday, 2/4, 3:30 PM, Rm 212-N	health care
HB 2260	House Commerce, Labor and Economic Development Committee	Updating the per diem for injured employees when away from their residence for medical treatment		In House Commerce, Labor and Economic Development	02/13/2019 - House Referred to Commerce, Labor and Economic Development	health care
SB 33	Senate Financial Institutions and Insurance Committee	Specifying the conditions under which a small employer carrier may establish certain classes of business		In Senate Financial Institutions and Insurance	01/23/2019 - Senate Scheduled Hearing in Financial Institutions and Insurance: Thursday, 1/31, 9:30 AM, Rm 546-S	insurance

SB 109	Senate Financial Institutions and Insurance Committee	Repealing the Kansas uninsurable health insurance plan act		On Consent Calendar in Senate (2nd day)	02/20/2019 - Senate Committee Report recommending bill be passed and placed on Consent Calendar, by Financial Institutions and Insurance	insurance
SB 163	Senate Public Health and Welfare Committee	Requiring health insurance coverage for contraceptives		In Senate Financial Institutions and Insurance	02/14/2019 - Senate Referred to Financial Institutions and Insurance	insurance
HB 2057	House Insurance Committee	Specifying the conditions under which a small employer carrier may establish certain classes of business		In House Insurance	01/23/2019 - House Scheduled Hearing in Insurance: Wednesday, 1/30, 3:30 PM, Rm 212-N	insurance
HB 2074	Jason Probst, D-102nd	Requiring coverage of preexisting conditions by individual accident and sickness insurance policies		In House Insurance	02/06/2019 - House Scheduled Hearing in Insurance: Monday, 2/11, 3:30 PM, Rm 212-N	insurance
HB 2124	Brett Parker, D-29th	Requiring health insurance plans to cover contraceptives		In House Insurance	02/05/2019 - House Referred to Insurance	insurance
SB 9	Molly Baumgardner, R-37th	Authorizing the transfer of \$115,000,000 from the state general fund to the Kansas public employees retirement fund during fiscal year 2019		On Final Action in House	02/21/2019 - House Committee of the Whole: Be passed	KPERS
SB 73	Senate Ways and Means Committee	Amortizing the state and school KPERS actuarial accrued liability over a 30-year period and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	02/01/2019 - Senate Referred to Ways and Means	KPERS

SB 74	Senate Ways and Means Committee	Providing a post-retirement benefit increase (COLA) for certain KPERS retirants		In Senate Ways and Means	02/01/2019 - Senate Referred to Ways and Means	KPERS
SB 200	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	02/19/2019 - Senate Referred to Financial Institutions and Insurance	KPERS
SB 202	Senate Ways and Means Committee	Eliminating the six-month retirement benefit suspension for violating KPERS working after retirement provisions		In Senate Financial Institutions and Insurance	02/19/2019 - Senate Referred to Financial Institutions and Insurance	KPERS
SB 209	Senate Ways and Means Committee	Empowering the KPERS board to develop policies and procedures relating to procurement, enter into certain contracts and allow travel for trustees and employees of the system		In Senate Financial Institutions and Insurance	02/21/2019 - Senate Referred to Financial Institutions and Insurance	KPERS
SB 210	Senate Ways and Means Committee	Providing KPERS membership to certain direct support positions in community developmental disability organizations upon completion of a two-year training period		In Senate Ways and Means	02/21/2019 - Senate Referred to Ways and Means	KPERS
HB 2100	House Financial Institutions and Pensions Committee	Providing a post-retirement benefit increase (COLA) for certain KPERS retirants		In House Financial Institutions and Pensions	02/06/2019 - House Scheduled Hearing in Financial Institutions and Pensions: Monday, 2/11, 9:00 AM, Rm 281-N	KPERS

HB 2119	House Financial Institutions and Pensions Committee	Empowering the KPERS board to develop policies and procedures relating to procurement, enter into certain contracts and allow travel for trustees and employees of the system		On Final Action in House	02/21/2019 - House Committee of the Whole: Committee Report be adopted; be passed as amended	KPERS
HCR 5008	Jarrod Ousley, D-24th	Proposition to repeal section 12 of article 15 of the Kansas constitution, regarding membership and nonmembership in labor organizations		In House Commerce, Labor and Economic Development	02/14/2019 - House Referred to Commerce, Labor and Economic Development	labor organizations
HB 2320	Randy Garber, R-62nd	Enacting the marriage and constitution restoration act		In House Judiciary	02/14/2019 - House Referred to Judiciary	marriage
HB 2263	Brandon Whipple, D-96th	Prohibiting the denial of earned maternity leave benefits after an employee has given notice of intent to take maternity leave		In House Commerce, Labor and Economic Development	02/13/2019 - House Referred to Commerce, Labor and Economic Development	maternity leave
HB 2022	Jim Ward, D-86th	Enacting the Kansas working families pay raise act		In House Commerce, Labor and Economic Development	01/15/2019 - House Referred to Commerce, Labor and Economic Development	pay raise act
HB 2153	House Federal and State Affairs Committee	Repealing statutes pertaining to student religious associations		In House Federal and State Affairs	02/07/2019 - House Referred to Federal and State Affairs	religion
SB 195	Senate Public Health and Welfare Committee	Enacting the Kansas safe access act		In Senate Public Health and Welfare	02/18/2019 - Senate Referred to Public Health and Welfare	safe access
HB 2324	Brandon Whipple, D-96th	Prohibiting the use of non-disclosure agreements to silence victims of workplace sexual harassment		In House Commerce, Labor and Economic Development	02/14/2019 - House Referred to Commerce, Labor and Economic Development	sexual harassment

HB 2312	Tim Hodge, D-72nd	Establishing the rural revitalization student loan repayment program		In House Commerce, Labor and Economic Development	02/14/2019 - House Referred to Commerce, Labor and Economic Development	student loans
SB 13	Caryn Tyson, R-12th	Increasing and allowing Kansas itemized deductions, allowing individual expensing deduction, providing for certain income tax credits, allowing rural opportunity zone for certain counties, extending certain counties countywide retailers' sales tax, providing for sales tax definitions and exemptions for certain sales		In Senate Federal Tax Code Implementation	01/18/2019 - Senate Withdrawn from Assessment and Taxation; referred to Federal Tax Code Implementation	taxes
SB 52	Anthony Hensley, D-19th	Due process for terminating teachers' contracts		In Senate Education	01/29/2019 - Senate Referred to Education	teacher contracts
SB 38	Senate Federal and State Affairs Committee	Unemployment benefits for privately contracted school bus drivers		In Senate Commerce	01/23/2019 - Senate Referred to Commerce	unemployment
HB 2148	Bill Rhiley, R-80th	Unemployment benefits for privately contracted school bus drivers		In House Commerce, Labor and Economic Development	02/07/2019 - House Referred to Commerce, Labor and Economic Development	unemployment
HB 2154	House Rural Revitalization Committee	Making unemployment benefits available for federal and state employees who are required to work without pay		On General Orders in House	02/19/2019 - House Committee Report recommending bill be passed, by Rural Revitalization	unemployment

HB 2315	House Commerce, Labor and Economic Development Committee	Unemployment benefits for privately contracted school bus drivers		In House Commerce, Labor and Economic Development	02/14/2019 - House Referred to Commerce, Labor and Economic Development	unemployment
SB 141	Tom Holland, D-3rd	Increasing the minimum wage		In Senate Commerce	02/12/2019 - Senate Referred to Commerce	wages
SB 175	Senate Assessment and Taxation Committee	Enacting the public employee right to choose act, providing public employees with the right of relief from the obligation to pay union dues through withholding of their wages		In Senate Commerce	02/14/2019 - Senate Referred to Commerce	wages
HB 2061	Brett Parker, D-29th	Repealing prohibition on municipal regulation of minimum wages		In House Commerce, Labor and Economic Development	01/23/2019 - House Referred to Commerce, Labor and Economic Development	wages
HB 2253	Tim Hodge, D-72nd	Awarding costs and attorney fees to plaintiffs prevailing in unpaid wage claims		In House Commerce, Labor and Economic Development	02/13/2019 - House Referred to Commerce, Labor and Economic Development	wages
SB 92	Tom Holland, D-3rd	Workers compensation impairment determination; use of AMA guidelines		In Senate Commerce	02/05/2019 - Senate Referred to Commerce	workers compensation
SB 146	Tom Holland, D-3rd	Allowing injured workers who receive social security to keep the full amount of their workers compensation benefits		In Senate Commerce	02/12/2019 - Senate Referred to Commerce	workers compensation

SB 172	Senate Ways and Means Committee	Increasing the limit of healthcare expenses allowed as a workers compensation benefit for injured employees prior to formal authorization of a claim		In Senate Commerce	02/14/2019 - Senate Referred to Commerce	workers compensation
HB 2012	John Carmichael, D-92nd	Replacing the workers compensation prevailing factor standard with a substantial factor standard		In House Commerce, Labor and Economic Development	01/15/2019 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2013	John Carmichael, D-92nd	Amending the edition of the AMA medical guide used to determine impairment for awarding workers compensation benefits		In House Commerce, Labor and Economic Development	01/15/2019 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2014	John Carmichael, D-92nd	Amending the disallowance of workers compensation benefits for fighting or horseplay when not work related		In House Commerce, Labor and Economic Development	01/15/2019 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2016	John Carmichael, D-92nd	Allowing injured workers who are receiving their social security benefits to keep the full amount of their workers compensation		In House Commerce, Labor and Economic Development	01/15/2019 - House Referred to Commerce, Labor and Economic Development	workers compensation
HB 2313	House Commerce, Labor and Economic Development Committee	Increasing workers compensation treatment expense limits from \$500 to \$2,000 for injured workers prior to claim approval		In House Commerce, Labor and Economic Development	02/14/2019 - House Referred to Commerce, Labor and Economic Development	workers compensation