



**KANSAS STATE COUNCIL  
SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



January 17, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at [natalie@brightcarpenter.com](mailto:natalie@brightcarpenter.com) or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
<a href="#">Sub for HB 2354</a>	House Commerce, Labor and Economic Development Committee	Resolving liability concerns regarding high school apprenticeships and on-the-job training programs.		In House Commerce, Labor and Economic Development	<b>03/26/2019 - House</b> Committee of the Whole: Committee Report be adopted; be rereferred to Commerce, Labor and Economic Development	apprenticeships
<a href="#">HB 2421</a>	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	<b>01/14/2020 - House</b> Referred to Federal and State Affairs	assistance dogs
<a href="#">HB 2138</a>	House Taxation Committee	Required fee for entry into a sexually oriented business		In House Taxation	<b>02/06/2019 - House</b> Referred to Taxation	business
<a href="#">HB 2413</a>	House Federal and State Affairs Committee	Enacting the human solution for Kansas act; regulation of the production and sale of medicinal cannabis		In House Federal and State Affairs	<b>04/04/2019 - House</b> Referred to Federal and State Affairs	cannabis

<a href="#">HB 2009</a>	Dennis "Boog" Highberger, D-46th	Changing the designation of columbus day to indigenous peoples day		In House Federal and State Affairs	<b>02/01/2019 - House</b> Scheduled Hearing in Federal and State Affairs: Wednesday, 2/6, 9:00 AM, Rm 346-S	date designation
<a href="#">HB 2130</a>	Susan Ruiz, D-23rd	Amending the Kansas act against discrimination to include sexual orientation and gender identity or expression		In House Federal and State Affairs	<b>02/05/2019 - House</b> Referred to Federal and State Affairs	discrimination
<a href="#">HB 2003</a>	Ponka-We Victors, D-103rd	Creating the limited driver's license and identification card for certain individuals		In House Federal and State Affairs	<b>03/13/2019 - House</b> Scheduled Hearing in Federal and State Affairs: Wednesday, 3/20, 9:00 AM, Rm 346-S	driver's license
<a href="#">HB 2341</a>	House Appropriations Committee	Ensuring a public employee's right to resign from a public employee organization		In House Appropriations	<b>02/15/2019 - House</b> Referred to Appropriations	employment
<a href="#">HB 2376</a>	House Federal and State Affairs Committee	Authorizing amendments to a registrant's birth certificate when there is a change in the registrant's sex		In House Federal and State Affairs	<b>02/20/2019 - House</b> Referred to Federal and State Affairs	gender identity
<a href="#">HB 2402</a>	House Appropriations Committee	Authorizing certain business entities to hire physicians and chiropractors		In Senate Public Health and Welfare	<b>04/03/2019 - Senate</b> Referred to Public Health and Welfare	health care
<a href="#">SB 249</a>	Tom Holland, D-3rd	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In Senate Financial Institutions and Insurance	<b>01/15/2020 - Senate</b> Referred to Financial Institutions and Insurance	health insurance
<a href="#">HB 2453</a>	Bill Rhiley, R-80th	Creating the open borders for Kansas jobs act; recognizing professional licenses issued by other jurisdictions		In House Commerce, Labor and Economic Development	<b>01/17/2020 - House</b> Referred to Commerce, Labor and Economic Development	Kansas jobs act

<a href="#">SB 9</a>	Molly Baumgardner, R-37th	Authorizing the transfer of \$115,000,000 from the state general fund to the Kansas public employees retirement fund during fiscal year 2019		Approved by Governor	<b>03/08/2019</b> Approved by Governor Laura Kelly	KPERS
<a href="#">SB 73</a>	Senate Ways and Means Committee	Amortizing the state and school KPERS actuarial accrued liability over a 30-year period and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	<b>02/01/2019 - Senate</b> Referred to Ways and Means	KPERS
<a href="#">SB 74</a>	Senate Ways and Means Committee	Providing a post-retirement benefit increase (COLA) for certain KPERS retirees		In Senate Ways and Means	<b>02/01/2019 - Senate</b> Referred to Ways and Means	KPERS
<a href="#">SB 200</a>	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	<b>02/28/2019 - Senate</b> Scheduled Hearing in Financial Institutions and Insurance: Thursday, 3/7, 9:30 AM, Rm 546-S	KPERS
<a href="#">SB 202</a>	Senate Ways and Means Committee	Eliminating the six-month retirement benefit suspension for violating KPERS working after retirement provisions		In Senate Financial Institutions and Insurance	<b>03/06/2019 - Senate</b> Scheduled Hearing in Financial Institutions and Insurance: Tuesday, 3/12, 9:30 AM, Rm 546-S	KPERS
<a href="#">SB 209</a>	Senate Ways and Means Committee	Empowering the KPERS board to develop policies and procedures relating to procurement, enter into certain contracts and allow travel for trustees and employees of the system		In Senate Financial Institutions and Insurance	<b>02/21/2019 - Senate</b> Referred to Financial Institutions and Insurance	KPERS

<a href="#">SB 210</a>	Senate Ways and Means Committee	Providing KPERS membership to certain direct support positions in community developmental disability organizations upon completion of a two-year training period		In House Appropriations	<b>03/27/2019 - House</b> Referred to Appropriations	KPERS
<a href="#">HB 2119</a>	House Financial Institutions and Pensions Committee	Empowering the KPERS board to develop policies and procedures relating to procurement, enter into certain contracts and allow travel for trustees and employees of the system		Approved by Governor	<b>04/18/2019</b> Approved by Governor Laura Kelly	KPERS
<a href="#">SB 220</a>	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	<b>03/13/2019 - Senate</b> Scheduled Hearing in Federal and State Affairs: Tuesday, 3/19, 10:30 AM, Rm 144-S	licensure
<a href="#">SB 250</a>	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	<b>01/15/2020 - Senate</b> Withdrawn from Judiciary; referred to Federal and State Affairs	race discrimination
<a href="#">HB 2153</a>	House Federal and State Affairs Committee	Repealing statutes pertaining to student religious associations		In House Federal and State Affairs	<b>02/07/2019 - House</b> Referred to Federal and State Affairs	religion

<a href="#">SB 13</a>	Caryn Tyson, R-12th	Increasing and allowing Kansas itemized deductions, allowing individual expensing deduction, providing for certain income tax credits, allowing rural opportunity zone for certain counties, extending certain counties countywide retailers' sales tax, providing for sales tax definitions and exemptions for certain sales		In Senate Federal Tax Code Implementation	<b>01/18/2019 - Senate</b> Withdrawn from Assessment and Taxation; referred to Federal Tax Code Implementation	taxes
<a href="#">SB 38</a>	Senate Federal and State Affairs Committee	Unemployment benefits for privately contracted school bus drivers		In Senate Commerce	<b>03/06/2019 - Senate</b> Scheduled Hearing in Commerce: Friday, 3/15, 8:30 AM, Rm 548-S	unemployment
<a href="#">HB 2450</a>	House Judiciary Committee	Amending the Kansas clean indoor air act to include vaping of tobacco-derived products		In House Judiciary	<b>01/17/2020 - House</b> Referred to Judiciary	vaping
<a href="#">SB 175</a>	Senate Assessment and Taxation Committee	Enacting the public employee right to choose act, providing public employees with the right of relief from the obligation to pay union dues through withholding of their wages		In Senate Commerce	<b>03/12/2019 - Senate</b> Scheduled Hearing in Commerce: Monday, 3/18, 8:30 AM, Rm 548-S	wages
<a href="#">SB 172</a>	Senate Ways and Means Committee	Increasing the limit of healthcare expenses allowed as a workers compensation benefit for injured employees prior to formal authorization of a claim		In Senate Commerce	<b>02/14/2019 - Senate</b> Referred to Commerce	workers compensation