



**KANSAS STATE COUNCIL**  
**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



February 14, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at [natalie@brightcarpenter.com](mailto:natalie@brightcarpenter.com) or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
<a href="#">HB 2421</a>	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	<b>01/14/2020 - House</b> Referred to Federal and State Affairs	assistance animals
<a href="#">HB 2530</a>	House Federal and State Affairs Committee	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In House Federal and State Affairs	<b>01/31/2020 - House</b> Referred to Federal and State Affairs	discrimination
<a href="#">SB 400</a>	Senate Assessment and Taxation Committee	Authorizing counties to impose an earnings tax		In Senate Assessment and Taxation	<b>02/11/2020 - Senate</b> Referred to Assessment and Taxation	earnings tax

<a href="#">HB 2477</a>	House Federal and State Affairs Committee	Designating General Election Day as a legal public holiday		In House Federal and State Affairs	<b>01/27/2020 - House</b> Scheduled Hearing in Federal and State Affairs: Thursday, 1/30, 9:00 AM, Rm 346-S	elections
<a href="#">SB 419</a>	Tom Holland, D-3rd	Enhancing employment security law penalties for employee misclassification and providing for an order enjoining further business until an employer complies with the law		In Senate Commerce	<b>02/13/2020 - Senate</b> Referred to Commerce	employment
<a href="#">HB 2637</a>	Cindy Neighbor, D-18th	Prohibiting employers and employment agencies from requiring or using compensation history of job applicants in the employment process		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	employment
<a href="#">HB 2643</a>	Susan Ruiz, D-23rd	Making an employer's actions to limit or punish the disclosure of wage information by an employee an unlawful employment practice		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	employment
<a href="#">HB 2666</a>	Brett Parker, D-29th	Prohibiting employers from taking adverse employment action against an employee based on employee's reproductive medical history or reproductive medical decisions		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	employment
<a href="#">HB 2644</a>	Eileen Horn, D-10th	Enacting the Kansas Paid Family Leave Act, establishing the Family and Medical Leave Insurance Fund		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	FMLA

<a href="#">HB 2589</a>	Michael Capps, R-85th	Requiring student athletes to participate in school athletics based upon their biological gender at birth		In House Judiciary	<b>02/10/2020 - House</b> Referred to Judiciary	gender
<a href="#">SB 249</a>	Tom Holland, D-3rd	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In Senate Financial Institutions and Insurance	<b>01/15/2020 - Senate</b> Referred to Financial Institutions and Insurance	health insurance
<a href="#">HB 2459</a>	Mark Samsel, R-5th	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In House Insurance	<b>02/13/2020 - House</b> Scheduled Subcommittee meetings in Insurance: Monday, 2/17; Wednesday, 2/19; 3:30 PM, Rm 212-N (after Insurance)	health insurance
<a href="#">HB 2633</a>	House Health and Human Services Committee	Establishing requirements relating to how certain health insurers treat dental care service claims; reimbursements; prior authorization; denials		In House Health and Human Services	<b>02/12/2020 - House</b> Referred to Health and Human Services	health insurance
<a href="#">SB 281</a>	Senate Federal and State Affairs Committee	Enacting the healthcare price disclosure act		In Senate Financial Institutions and Insurance	<b>01/23/2020 - Senate</b> Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	healthcare price disclosure
<a href="#">SB 387</a>	Senate Financial Institutions and Insurance Committee	Establishing a healthcare benefits package not covered or affiliated with a health insurer or health benefits plan, to be administered by Kansas state employees healthcare commission		In Senate Financial Institutions and Insurance	<b>02/12/2020 - Senate</b> Scheduled Possible Action in Financial Institutions and Insurance: Thursday, 2/20, 9:30 AM, Rm 546-S	healthcare

<a href="#">SB 371</a>	Senate Judiciary Committee	Requiring posting of a human trafficking awareness notice approved by the attorney general in certain businesses and public places		In Senate Judiciary	<b>02/11/2020 - Senate</b> Scheduled Hearing in Judiciary: Monday, 2/17, 10:30 AM, Rm 346-S	human trafficking
<a href="#">SB 401</a>	Vic Miller, D-18th	Providing insurance coverage for hearing aids		In Senate Financial Institutions and Insurance	<b>02/12/2020 - Senate</b> Referred to Financial Institutions and Insurance	insurance
<a href="#">HB 2453</a>	Bill Rhiley, R-80th	Creating the open borders for Kansas jobs act; recognizing professional licenses issued by other jurisdictions		In House Commerce, Labor and Economic Development	<b>01/17/2020 - House</b> Referred to Commerce, Labor and Economic Development	Kansas jobs act
<a href="#">SB 200</a>	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	<b>02/06/2020 - Senate</b> Scheduled Informational Briefing in Financial Institutions and Insurance: Wednesday, 2/12, 9:30 AM, Rm 546-S	KPERS
<a href="#">SB 321</a>	Senate Ways and Means Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	<b>02/06/2020 - Senate</b> Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	KPERS

<a href="#">HB 2503</a>	House Appropriations Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		On General Orders in House	<b>02/11/2020 - House</b> Committee Report recommending bill be reported without recommendation, by Financial Institutions and Pensions	KPERS
<a href="#">SB 220</a>	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	<b>01/29/2020 - Senate</b> Scheduled Hearing in Federal and State Affairs: Tuesday, 2/4, 10:30 AM, Rm 144-S	licensure
<a href="#">SB 366</a>	Senate Commerce Committee	Expanding the expedited occupational licensure provisions for military servicemembers and spouses to all license applicants		In Senate Commerce	<b>02/12/2020 - Senate</b> Scheduled Final Action in Commerce: Wednesday, 2/19, 8:30 AM, Rm 548-S	licensure
<a href="#">SB 391</a>	Senate Federal and State Affairs Committee	Enacting the right to earn a living act to minimize unnecessary occupational licensing and regulation		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	licensure
<a href="#">HB 2506</a>	Chris Croft, R-8th	Expanding the military spouse and servicemember's expedited licensure law to certain other license, certificate or registration applicants		In House Commerce, Labor and Economic Development	<b>02/06/2020 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Thursday, 2/13, 1:30 PM, Rm 112-N	licensure

<a href="#">HB 2584</a>	House Local Government Committee	Allowing cities, counties and local governments to raise the minimum wage by ordinance, resolution or law		In House Commerce, Labor and Economic Development	<b>02/07/2020 - House</b> Referred to Commerce, Labor and Economic Development	minimum wage
<a href="#">HB 2665</a>	Brett Parker, D-29th	Enacting the Kansas Paid Sick Leave Act		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	paid sick leave
<a href="#">SB 282</a>	Senate Federal and State Affairs Committee	Enacting the patient's right-to-know act; relating to disclosure of charge estimates and insurance coverage descriptions for healthcare services		In Senate Financial Institutions and Insurance	<b>01/23/2020 - Senate</b> Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	patient's rights
<a href="#">SB 250</a>	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	<b>01/22/2020 - Senate</b> Scheduled Hearing in Federal and State Affairs: Tuesday, 1/28, 10:30 AM, Rm 144-S	race discrimination
<a href="#">HB 2515</a>	House Commerce, Labor and Economic Development Committee	Creating the Kansas promise scholarship program		On General Orders in House	<b>02/12/2020 - House</b> Committee Report recommending bill be passed as amended by Commerce, Labor and Economic Development	scholarship

<a href="#">ERO 45</a>	Governor Laura Kelly	Transferring the functions of the state employee health benefits plan and the state worker compensation selfinsurance fund from the department of health and environment to the division of the state employee health benefits plan within the department of administration		In House General Government Budget  In Senate Ways and Means	<b>02/10/2020 - House</b> Scheduled Hearing and Possible Action in General Government Budget: Thursday, 2/13, 3:30 PM, Rm 281-N	state government
<a href="#">HB 2542</a>	House Taxation Committee	Increasing the subtraction modification for social security income to \$100,000		In House Taxation	<b>02/06/2020 - House</b> Scheduled Hearing in Taxation: Wednesday, 2/12, 3:30 PM, Rm 112-N	taxes
<a href="#">SB 378</a>	Mike Petersen, R-28th	Extending the period for unemployment insurance benefit eligibility to 26 weeks for the next two years		In Senate Commerce	<b>02/07/2020 - Senate</b> Referred to Commerce	unemployment insurance
<a href="#">SB 392</a>	Senate Ways and Means Committee	Creating eligibility requirements for compensation of the unemployment benefit waiting week		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	unemployment insurance
<a href="#">SB 394</a>	Senate Ways and Means Committee	Setting the number of weeks a claimant is eligible to receive unemployment benefits		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	unemployment insurance
<a href="#">HB 2315</a>	House Commerce, Labor and Economic Development Committee	Unemployment benefits for privately contracted school bus drivers		In House Commerce, Labor and Economic Development	<b>02/12/2020 - House</b> Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/18, 1:30 PM, Rm 112-N	unemployment insurance
<a href="#">HB 2565</a>	Jim Ward, D-86th	Concerning employment security law, relating to the number of weeks a claimant is eligible for benefits		In House Commerce, Labor and Economic Development	<b>02/06/2020 - House</b> Referred to Commerce, Labor and Economic Development	unemployment insurance

<a href="#">HB 2566</a>	Jim Ward, D-86th	Concerning employment security law, relating to compensation of the pre-payment waiting period		In House Commerce, Labor and Economic Development	<b>02/06/2020 - House</b> Referred to Commerce, Labor and Economic Development	unemployment insurance
<a href="#">HB 2642</a>	Nick Hoheisel, R-97th	Extending the maximum period of eligibility for unemployment insurance until April 1, 2021		In House Commerce, Labor and Economic Development	<b>02/13/2020 - House</b> Referred to Commerce, Labor and Economic Development	unemployment insurance
<a href="#">HB 2450</a>	House Judiciary Committee	Amending the Kansas clean indoor air act to include vaping of tobacco-derived products		On General Orders in House	<b>02/13/2020 - House</b> Committee Report recommending bill be passed as amended by Judiciary	vaping
<a href="#">HB 2507</a>	Sean E. Tarwater, R-27th	Liability protection for businesses that participate in high school work-based learning programs		On General Orders in House	<b>02/12/2020 - House</b> Committee Report recommending bill be passed as amended by Commerce, Labor and Economic Development	work-based learning