



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



February 21, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
HB 2421	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	01/14/2020 - House Referred to Federal and State Affairs	assistance animals
SB 446	Senate Judiciary Committee	Enacting limitations on contingency fee agreements in certain civil actions		In Senate Judiciary	02/17/2020 - Senate Referred to Judiciary	civil litigation
SB 447	Senate Judiciary Committee	Providing for joint liability for costs and sanctions in third-party funded litigation, requiring certain discovery disclosures and requiring payment of certain costs for nonparty subpoenas		In Senate Judiciary	02/17/2020 - Senate Referred to Judiciary	civil litigation

HB 2530	House Federal and State Affairs Committee	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In House Federal and State Affairs	01/31/2020 - House Referred to Federal and State Affairs	discrimination
SB 400	Senate Assessment and Taxation Committee	Authorizing counties to impose an earnings tax		In Senate Assessment and Taxation	02/11/2020 - Senate Referred to Assessment and Taxation	earnings tax
HB 2698	House Taxation Committee	Authorizing counties to impose an earnings tax		In House Taxation	02/17/2020 - House Referred to Taxation	earnings tax
HB 2477	House Federal and State Affairs Committee	Designating General Election Day as a legal public holiday		In House Federal and State Affairs	01/27/2020 - House Scheduled Hearing in Federal and State Affairs: Thursday, 1/30, 9:00 AM, Rm 346-S	elections
SB 419	Tom Holland, D-3rd	Enhancing employment security law penalties for employee misclassification and providing for an order enjoining further business until an employer complies with the law		In Senate Commerce	02/13/2020 - Senate Referred to Commerce	employment
HB 2637	Cindy Neighbor, D-18th	Prohibiting employers and employment agencies from requiring or using compensation history of job applicants in the employment process		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	employment
HB 2643	Susan Ruiz, D-23rd	Making an employer's actions to limit or punish the disclosure of wage information by an employee an unlawful employment practice		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	employment

HB 2666	Brett Parker, D-29th	Prohibiting employers from taking adverse employment action against an employee based on employee's reproductive medical history or reproductive medical decisions		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	employment
HB 2701	House Commerce, Labor and Economic Development Committee	Providing an employment preference for persons with a disability for state government positions		In House Commerce, Labor and Economic Development	02/17/2020 - House Referred to Commerce, Labor and Economic Development	employment
HB 2705	House Commerce, Labor and Economic Development Committee	Exempting petroleum landmen from the provisions of employment security law		In House Commerce, Labor and Economic Development	02/17/2020 - House Referred to Commerce, Labor and Economic Development	employment
HB 2644	Eileen Horn, D-10th	Enacting the Kansas Paid Family Leave Act, establishing the Family and Medical Leave Insurance Fund		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	FMLA
HB 2589	Michael Capps, R-85th	Requiring student athletes to participate in school athletics based upon their biological gender at birth		In House Judiciary	02/10/2020 - House Referred to Judiciary	gender
SB 249	Tom Holland, D-3rd	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In Senate Financial Institutions and Insurance	01/15/2020 - Senate Referred to Financial Institutions and Insurance	health insurance
HB 2459	Mark Samsel, R-5th	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In House Insurance	02/20/2020 - House Scheduled Discussion in Insurance: Monday, 2/24, 3:30 PM, Rm 212-N	health insurance

HB 2633	House Health and Human Services Committee	Establishing requirements relating to how certain health insurers treat dental care service claims; reimbursements; prior authorization; denials		In House Health and Human Services	02/12/2020 - House Referred to Health and Human Services	health insurance
SB 281	Senate Federal and State Affairs Committee	Enacting the healthcare price disclosure act		In Senate Financial Institutions and Insurance	01/23/2020 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	healthcare price disclosure
SB 387	Senate Financial Institutions and Insurance Committee	Establishing a healthcare benefits package not covered or affiliated with a health insurer or health benefits plan, to be administered by Kansas state employees healthcare commission		In Senate Financial Institutions and Insurance	02/12/2020 - Senate Scheduled Possible Action in Financial Institutions and Insurance: Thursday, 2/20, 9:30 AM, Rm 546-S	healthcare
SB 371	Senate Judiciary Committee	Requiring posting of a human trafficking awareness notice approved by the attorney general in certain businesses and public places		In Senate Judiciary	02/11/2020 - Senate Scheduled Hearing in Judiciary: Monday, 2/17, 10:30 AM, Rm 346-S	human trafficking
SB 401	Vic Miller, D-18th	Providing insurance coverage for hearing aids		In Senate Financial Institutions and Insurance	02/12/2020 - Senate Referred to Financial Institutions and Insurance	insurance
HB 2453	Bill Rhiley, R-80th	Creating the open borders for Kansas jobs act; recognizing professional licenses issued by other jurisdictions		In House Commerce, Labor and Economic Development	01/17/2020 - House Referred to Commerce, Labor and Economic Development	Kansas jobs act

SB 200	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	02/06/2020 - Senate Scheduled Informational Briefing in Financial Institutions and Insurance: Wednesday, 2/12, 9:30 AM, Rm 546-S	KPERS
SB 321	Senate Ways and Means Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	02/06/2020 - Senate Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	KPERS
HB 2503	House Appropriations Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		On General Orders in House	02/11/2020 - House Committee Report recommending bill be reported without recommendation, by Financial Institutions and Pensions	KPERS
SB 445	Senate Judiciary Committee	Defining and prohibiting certain deceptive lawsuit advertising practices and restricting the use or disclosure of protected health information to solicit individuals for legal services		In Senate Judiciary	02/17/2020 - Senate Referred to Judiciary	lawsuit advertising

SB 220	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	01/29/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 2/4, 10:30 AM, Rm 144-S	licensure
SB 366	Senate Commerce Committee	Expanding the expedited occupational licensure provisions for military servicemembers and spouses to all license applicants		In Senate Commerce	02/19/2020 - Senate Scheduled Final Action in Commerce: Friday, 2/21, 8:30 AM, Rm 548-S	licensure
SB 391	Senate Federal and State Affairs Committee	Enacting the right to earn a living act to minimize unnecessary occupational licensing and regulation		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	licensure
HB 2506	Chris Croft, R-8th	Expanding the military spouse and servicemember's expedited licensure law to certain other license, certificate or registration applicants		In House Commerce, Labor and Economic Development	02/06/2020 - House Scheduled Hearing in Commerce, Labor and Economic Development: Thursday, 2/13, 1:30 PM, Rm 112-N	licensure
HB 2584	House Local Government Committee	Allowing cities, counties and local governments to raise the minimum wage by ordinance, resolution or law		In House Commerce, Labor and Economic Development	02/07/2020 - House Referred to Commerce, Labor and Economic Development	minimum wage
HB 2665	Brett Parker, D-29th	Enacting the Kansas Paid Sick Leave Act		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	paid sick leave

SB 282	Senate Federal and State Affairs Committee	Enacting the patient's right-to-know act; relating to disclosure of charge estimates and insurance coverage descriptions for healthcare services		In Senate Financial Institutions and Insurance	01/23/2020 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	patient's rights
HB 2706	House Commerce, Labor and Economic Development Committee	Establishing the public employee safety and health program within the department of labor, permitting investigations of public employee deaths and injuries and updating the provisions of public employee safety and health law		In House Commerce, Labor and Economic Development	02/17/2020 - House Referred to Commerce, Labor and Economic Development	public employees
SB 250	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	01/22/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 1/28, 10:30 AM, Rm 144-S	race discrimination
HB 2515	House Commerce, Labor and Economic Development Committee	Creating the Kansas promise scholarship program		Passed in House	02/20/2020 - House Emergenced to Final Action: Passed as amended; Yeas 116, Nays 6	scholarship
ERO 45	Governor Laura Kelly	Transferring the functions of the state employee health benefits plan and the state worker compensation selfinsurance fund from the department of health and environment to the division of the state employee health benefits plan within the department of administration		On Special Order of Business in House In Senate Ways and Means	02/14/2020 - House Committee Report recommending adoption of resolution (HR 6034) approving ERO by General Government Budget	state government

HB 2542	House Taxation Committee	Increasing the subtraction modification for social security income to \$100,000		In House Taxation	02/06/2020 - House Scheduled Hearing in Taxation: Wednesday, 2/12, 3:30 PM, Rm 112-N	taxes
SB 378	Mike Petersen, R-28th	Extending the period for unemployment insurance benefit eligibility to 26 weeks for the next two years		In Senate Commerce	02/07/2020 - Senate Referred to Commerce	unemployment insurance
SB 392	Senate Ways and Means Committee	Creating eligibility requirements for compensation of the unemployment benefit waiting week		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	unemployment insurance
SB 394	Senate Ways and Means Committee	Setting the number of weeks a claimant is eligible to receive unemployment benefits		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	unemployment insurance
HB 2315	House Commerce, Labor and Economic Development Committee	Unemployment benefits for privately contracted school bus drivers		In House Commerce, Labor and Economic Development	02/12/2020 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 2/18, 1:30 PM, Rm 112-N	unemployment insurance
HB 2565	Jim Ward, D-86th	Concerning employment security law, relating to the number of weeks a claimant is eligible for benefits		In House Commerce, Labor and Economic Development	02/06/2020 - House Referred to Commerce, Labor and Economic Development	unemployment insurance
HB 2566	Jim Ward, D-86th	Concerning employment security law, relating to compensation of the pre-payment waiting period		In House Commerce, Labor and Economic Development	02/06/2020 - House Referred to Commerce, Labor and Economic Development	unemployment insurance

HB 2642	Nick Hoheisel, R-97th	Extending the maximum period of eligibility for unemployment insurance until April 1, 2021		In House Commerce, Labor and Economic Development	02/13/2020 - House Referred to Commerce, Labor and Economic Development	unemployment insurance
HB 2704	House Commerce, Labor and Economic Development Committee	Amending unemployment insurance disqualification provisions relating to dates disqualification begins, illness or injury, pension or retirement pay and employment for an educational institution		In House Commerce, Labor and Economic Development	02/17/2020 - House Referred to Commerce, Labor and Economic Development	unemployment insurance
HB 2450	House Judiciary Committee	Amending the Kansas clean indoor air act to include vaping of tobacco-derived products		On General Orders in House	02/13/2020 - House Committee Report recommending bill be passed as amended by Judiciary	vaping
HB 2507	Sean E. Tarwater, R-27th	Liability protection for businesses that participate in high school work-based learning programs		On General Orders in House	02/12/2020 - House Committee Report recommending bill be passed as amended by Commerce, Labor and Economic Development	work-based learning