



**KANSAS STATE COUNCIL**  
**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



February 28, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at [natalie@brightcarpenter.com](mailto:natalie@brightcarpenter.com) or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
<a href="#">HB 2421</a>	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	<b>01/14/2020 - House</b> Referred to Federal and State Affairs	assistance animals
<a href="#">HB 2530</a>	House Federal and State Affairs Committee	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In House Federal and State Affairs	<b>01/31/2020 - House</b> Referred to Federal and State Affairs	discrimination
<a href="#">SB 400</a>	Senate Assessment and Taxation Committee	Authorizing counties to impose an earnings tax		In Senate Assessment and Taxation	<b>02/11/2020 - Senate</b> Referred to Assessment and Taxation	earnings tax
<a href="#">HB 2698</a>	House Taxation Committee	Authorizing counties to impose an earnings tax		In House Taxation	<b>02/17/2020 - House</b> Referred to Taxation	earnings tax

<a href="#">HB 2477</a>	House Federal and State Affairs Committee	Designating General Election Day as a legal public holiday		In House Federal and State Affairs	<b>01/27/2020 - House</b> Scheduled Hearing in Federal and State Affairs: Thursday, 1/30, 9:00 AM, Rm 346-S	elections
<a href="#">HB 2701</a>	House Commerce, Labor and Economic Development Committee	Providing an employment preference for persons with a disability for state government positions		In House Appropriations	<b>02/26/2020 - House</b> Withdrawn from Commerce, Labor and Economic Development; referred to Appropriations	employment
<a href="#">HB 2705</a>	House Commerce, Labor and Economic Development Committee	Exempting petroleum landmen from the provisions of employment security law		In House Appropriations	<b>02/26/2020 - House</b> Withdrawn from Calendar; referred to Appropriations	employment
<a href="#">SB 281</a>	Senate Federal and State Affairs Committee	Enacting the healthcare price disclosure act		In Senate Financial Institutions and Insurance	<b>01/23/2020 - Senate</b> Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	healthcare price disclosure
<a href="#">SB 371</a>	Senate Judiciary Committee	Requiring posting of a human trafficking awareness notice approved by the attorney general in certain businesses and public places		Passed in Senate	<b>02/27/2020 - Senate</b> Emergencied to Final Action: Passed; Yeas 39, Nays 0	human trafficking
<a href="#">SB 200</a>	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	<b>02/06/2020 - Senate</b> Scheduled Informational Briefing in Financial Institutions and Insurance: Wednesday, 2/12, 9:30 AM, Rm 546-S	KPERS

<a href="#">SB 321</a>	Senate Ways and Means Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	<b>02/06/2020 - Senate</b> Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	KPERS
<a href="#">HB 2503</a>	House Appropriations Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		Passed in House	<b>02/26/2020 - House</b> Final Action: Passed as amended; Yeas 125, Nays 0	KPERS
<a href="#">SB 220</a>	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	<b>01/29/2020 - Senate</b> Scheduled Hearing in Federal and State Affairs: Tuesday, 2/4, 10:30 AM, Rm 144-S	licensure
<a href="#">SB 391</a>	Senate Federal and State Affairs Committee	Enacting the right to earn a living act to minimize unnecessary occupational licensing and regulation		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	licensure
<a href="#">Sub for HB 2506</a>	Chris Croft, R-8th	Expanding the military spouse and service member's expedited licensure law to all applicants who have established or intend to establish residency in Kansas		Passed in House	<b>02/26/2020 - House</b> Emergencied to Final Action: Passed as amended; Yeas 123, Nays 2	licensure

<a href="#">SB 361</a>	Senate Assessment and Taxation Committee	Affording public employees and professional employees certain rights with respect to withholding of public employee organization and professional employee organization dues		On General Orders in Senate	<b>02/25/2020 - Senate</b> Committee Report recommending bill be passed by Commerce	organization dues
<a href="#">HB 2586</a>	House Commerce, Labor and Economic Development Committee	Affording public employees and professional employees certain rights with respect to withholding of public employee organization and professional employee organization dues		In House Appropriations	<b>02/26/2020 - House</b> Withdrawn from Calendar; referred to Appropriations	organization dues
<a href="#">Sub for SB 282</a>	Senate Federal and State Affairs Committee	Enacting the peer-to-peer vehicle sharing program act		On General Orders in Senate	<b>02/25/2020 - Senate</b> Committee Report recommending substitute bill be passed by Financial Institutions and Insurance	patient's rights
<a href="#">SB 250</a>	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	<b>01/22/2020 - Senate</b> Scheduled Hearing in Federal and State Affairs: Tuesday, 1/28, 10:30 AM, Rm 144-S	race discrimination
<a href="#">HB 2515</a>	House Commerce, Labor and Economic Development Committee	Creating the Kansas promise scholarship program		In Senate Education	<b>02/25/2020 - Senate</b> Referred to Education	scholarship

<a href="#">ERO 45</a>	Governor Laura Kelly	Transferring the functions of the state employee health benefits plan and the state worker compensation selfinsurance fund from the department of health and environment to the division of the state employee health benefits plan within the department of administration		On Special Order of Business in House  On Special Order of Business in Senate	<b>02/24/2020 - Senate</b> Committee Report recommending adoption of resolution (SR 1763) approving ERO by Ways and Means	state government
<a href="#">HB 2542</a>	House Taxation Committee	Increasing the subtraction modification for social security income to \$100,000		In House Taxation	<b>02/06/2020 - House</b> Scheduled Hearing in Taxation: Wednesday, 2/12, 3:30 PM, Rm 112-N	taxes
<a href="#">SB 392</a>	Senate Ways and Means Committee	Creating eligibility requirements for compensation of the unemployment benefit waiting week		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	unemployment insurance
<a href="#">SB 394</a>	Senate Ways and Means Committee	Setting the number of weeks a claimant is eligible to receive unemployment benefits		In Senate Commerce	<b>02/11/2020 - Senate</b> Referred to Commerce	unemployment insurance
<a href="#">HB 2642</a>	Nick Hoheisel, R-97th	Extending the maximum period of eligibility for unemployment insurance until April 1, 2021		In House Appropriations	<b>02/26/2020 - House</b> Withdrawn from Commerce, Labor and Economic Development; referred to Appropriations	unemployment insurance
<a href="#">HB 2507</a>	Sean E. Tarwater, R-27th	Liability protection for businesses that participate in high school work-based learning programs		Passed in House	<b>02/26/2020 - House</b> Final Action: Passed as amended; Yeas 97, Nays 27	work-based learning