



KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



February 7, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
HB 2421	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	01/14/2020 - House Referred to Federal and State Affairs	assistance animals
HB 2530	House Federal and State Affairs Committee	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In House Federal and State Affairs	01/31/2020 - House Referred to Federal and State Affairs	discrimination
HB 2477	House Federal and State Affairs Committee	Designating General Election Day as a legal public holiday		In House Federal and State Affairs	01/27/2020 - House Scheduled Hearing in Federal and State Affairs: Thursday, 1/30, 9:00 AM, Rm 346-S	elections

HB 2565	Jim Ward, D-86th	Concerning employment security law, relating to the number of weeks a claimant is eligible for benefits		In House Commerce, Labor and Economic Development	02/06/2020 - House Referred to Commerce, Labor and Economic Development	employment
HB 2566	Jim Ward, D-86th	Concerning employment security law, relating to compensation of the pre-payment waiting period		In House Commerce, Labor and Economic Development	02/06/2020 - House Referred to Commerce, Labor and Economic Development	employment
SB 249	Tom Holland, D-3rd	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In Senate Financial Institutions and Insurance	01/15/2020 - Senate Referred to Financial Institutions and Insurance	health insurance
HB 2459	Mark Samsel, R-5th	Limiting utilization review conducted by health plans under certain circumstances involving the treatment of mental illness or substance abuse disorder		In House Insurance	02/06/2020 - House Scheduled Hearing in Insurance: Monday, 2/10, 3:30 PM, Rm 212-N	health insurance
SB 281	Senate Federal and State Affairs Committee	Enacting the healthcare price disclosure act		In Senate Financial Institutions and Insurance	01/23/2020 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	healthcare price disclosure
SB 371	Senate Judiciary Committee	Requiring posting of a human trafficking awareness notice approved by the attorney general in certain businesses and public places		In Senate Judiciary	02/07/2020 - Senate Referred to Judiciary	human trafficking
HB 2453	Bill Rhiley, R-80th	Creating the open borders for Kansas jobs act; recognizing professional licenses issued by other jurisdictions		In House Commerce, Labor and Economic Development	01/17/2020 - House Referred to Commerce, Labor and Economic Development	Kansas jobs act

SB 200	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	02/06/2020 - Senate Scheduled Informational Briefing in Financial Institutions and Insurance: Wednesday, 2/12, 9:30 AM, Rm 546-S	KPERS
SB 321	Senate Ways and Means Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	02/06/2020 - Senate Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	KPERS
HB 2503	House Appropriations Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In House Financial Institutions and Pensions	02/05/2020 - House Scheduled Final Action in Financial Institutions and Pensions: Monday, 2/10, 9:00 AM, Rm 281-N	KPERS
SB 220	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	01/29/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 2/4, 10:30 AM, Rm 144-S	licensure

SB 366	Senate Commerce Committee	Expanding the expedited occupational licensure provisions for military servicemembers and spouses to all license applicants		In Senate Commerce	02/06/2020 - Senate Referred to Commerce	licensure
HB 2506	Chris Croft, R-8th	Expanding the military spouse and servicemember's expedited licensure law to certain other license, certificate or registration applicants		In House Commerce, Labor and Economic Development	02/06/2020 - House Scheduled Hearing in Commerce, Labor and Economic Development: Thursday, 2/13, 1:30 PM, Rm 112-N	licensure
HB 2584	House Local Government Committee	Allowing cities, counties and local governments to raise the minimum wage by ordinance, resolution or law		In House Commerce, Labor and Economic Development	02/07/2020 - House Referred to Commerce, Labor and Economic Development	minimum wage
SB 282	Senate Federal and State Affairs Committee	Enacting the patient's right-to-know act; relating to disclosure of charge estimates and insurance coverage descriptions for healthcare services		In Senate Financial Institutions and Insurance	01/23/2020 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	patient's rights
SB 250	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	01/22/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 1/28, 10:30 AM, Rm 144-S	race discrimination
HB 2515	House Commerce, Labor and Economic Development Committee	Creating the Kansas promise scholarship program		In House Commerce, Labor and Economic Development	02/06/2020 - House Scheduled Discussion and Action in Commerce, Labor and Economic Development: Monday, 2/10, 1:30 PM, Rm 112-N	scholarship

ERO 45	Governor Laura Kelly	Transferring the functions of the state employee health benefits plan and the state worker compensation selfinsurance fund from the department of health and environment to the division of the state employee health benefits plan within the department of administration		In House General Government Budget In Senate Ways and Means	02/06/2020 - Senate Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	state government
HB 2542	House Taxation Committee	Increasing the subtraction modification for social security income to \$100,000		In House Taxation	02/06/2020 - House Scheduled Hearing in Taxation: Wednesday, 2/12, 3:30 PM, Rm 112-N	taxes
SB 378	Mike Petersen, R-28th	Extending the period for unemployment insurance benefit eligibility to 26 weeks for the next two years		In Senate Commerce	02/07/2020 - Senate Referred to Commerce	unemployment
HB 2450	House Judiciary Committee	Amending the Kansas clean indoor air act to include vaping of tobacco-derived products		In House Judiciary	01/21/2020 - House Scheduled Hearing in Judiciary: Thursday, 1/23, 3:30 PM, Rm 346-S	vaping
HB 2507	Sean E. Tarwater, R-27th	Liability protection for businesses that participate in high school work-based learning programs		In House Commerce, Labor and Economic Development	02/06/2020 - House Scheduled Discussion and Action in Commerce, Labor and Economic Development: Monday, 2/10, 1:30 PM, Rm 112-N	work-based learning