



**KANSAS STATE COUNCIL
SOCIETY FOR HUMAN RESOURCE MANAGEMENT**



March 13, 2020

Below please find the list of bills introduced during the 2020 Legislative Session. These bills have been identified as issues which may impact the interest to the Society for Human Resource Management. Within the bill tracker you will find the bill number and its subject matter as well as the current status of the bill and whether there is pending committee action on the bill. You may access the full text of the bill by holding down your computer control key and clicking on the bill number in the report. If you should have any questions or concerns regarding the bills below, please do not hesitate to contact our lobbyist, Natalie Bright, at natalie@brightcarpenter.com or 316.640.1422.

Bill Number	Bill Sponsor	Bill Subject	Position	Current Status	Last Action	Group(s)
HB 2421	Kristey Williams, R-77th	Allowing individuals who raise assistance dogs to have the same right to accommodation as trainers of assistance dogs and requiring assistance dogs to be trained by accredited training facilities		In House Federal and State Affairs	01/14/2020 - House Referred to Federal and State Affairs	assistance animals
SB 250	Oletha Faust-Goudeau, D-29th	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In Senate Federal and State Affairs	01/22/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 1/28, 10:30 AM, Rm 144-S	discrimination
HB 2530	House Federal and State Affairs Committee	Amending the definition of "race" in the Kansas act against discrimination to include traits historically associated with race, including hair texture and protective hairstyles		In House Federal and State Affairs	01/31/2020 - House Referred to Federal and State Affairs	discrimination

SB 400	Senate Assessment and Taxation Committee	Authorizing counties to impose an earnings tax		In Senate Assessment and Taxation	03/12/2020 - Senate Scheduled Hearing in Assessment and Taxation: Thursday, 3/19, 9:30 AM, Rm 152-S	earnings tax
HB 2698	House Taxation Committee	Authorizing counties to impose an earnings tax		In House Taxation	02/17/2020 - House Referred to Taxation	earnings tax
HB 2477	House Federal and State Affairs Committee	Designating General Election Day as a legal public holiday		In House Federal and State Affairs	01/27/2020 - House Scheduled Hearing in Federal and State Affairs: Thursday, 1/30, 9:00 AM, Rm 346-S	elections
SB 471	Senate Ways and Means Committee	Providing a hiring preference for persons with disabilities for state jobs		In Senate Education	02/25/2020 - Senate Referred to Education	employment
HB 2701	House Commerce, Labor and Economic Development Committee	Providing an employment preference for persons with a disability for state government positions		In House Commerce, Labor and Economic Development	03/04/2020 - House Scheduled Hearing in Commerce, Labor and Economic Development: Tuesday, 3/10, 1:30 PM, Rm 112-N	employment
HB 2705	House Commerce, Labor and Economic Development Committee	Exempting petroleum landmen from the provisions of employment security law		In House Appropriations	02/26/2020 - House Withdrawn from Calendar; referred to Appropriations	employment

SB 281	Senate Federal and State Affairs Committee	Enacting the healthcare price disclosure act		In Senate Financial Institutions and Insurance	01/23/2020 - Senate Scheduled Hearing in Financial Institutions and Insurance: Wednesday, 1/29, 9:30 AM, Rm 546-S	healthcare price disclosure
SB 371	Senate Judiciary Committee	Requiring posting of a human trafficking awareness notice approved by the attorney general in certain businesses and public places		In House Judiciary	03/05/2020 - House Scheduled Hearing in Judiciary: Wednesday, 3/11, 3:30 PM, Rm 346-S	human trafficking
Sub for SB 282	Senate Federal and State Affairs Committee	Enacting the peer-to-peer vehicle sharing program act		On General Orders in Senate	02/25/2020 - Senate Committee Report recommending substitute bill be passed by Financial Institutions and Insurance	insurance
SB 495	Senate Federal and State Affairs Committee	Contingently reinstating the Kansas uninsurable health plan act and renaming it the Kansas guaranteed coverage pool act		In Senate Financial Institutions and Insurance	03/12/2020 - Senate Referred to Financial Institutions and Insurance	insurance
SB 200	Senate Federal and State Affairs Committee	Increasing retirement benefit cap and decreasing employee contribution rate for members of the Kansas Police and Firemen's Retirement System in certain circumstances		In Senate Financial Institutions and Insurance	02/06/2020 - Senate Scheduled Informational Briefing in Financial Institutions and Insurance: Wednesday, 2/12, 9:30 AM, Rm 546-S	KPERS

SB 321	Senate Ways and Means Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	02/06/2020 - Senate Scheduled Hearing in Ways and Means: Monday, 2/10, 10:30 AM, Rm 548-S	KPERS
HB 2503	House Appropriations Committee	Amortizing the state and school KPERS unfunded actuarial liability over a 25-year period and authorizing the transfer of \$268,412,000 from the state general fund to the KPERS fund during fiscal year 2020 and eliminating certain level-dollar employer contribution payments		In Senate Ways and Means	03/05/2020 - Senate Scheduled Hearing in Ways and Means: Wednesday, 3/11, 10:30 AM, Rm 548-S	KPERS
SB 220	Senate Federal and State Affairs Committee	Licensure of professional occupations allowing certain persons with criminal or civil records that would otherwise disqualify such persons from licensure to receive a license; add state board of education to exempt agencies		In Senate Federal and State Affairs	01/29/2020 - Senate Scheduled Hearing in Federal and State Affairs: Tuesday, 2/4, 10:30 AM, Rm 144-S	licensure
SB 391	Senate Federal and State Affairs Committee	Enacting the right to earn a living act to minimize unnecessary occupational licensing and regulation		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	licensure
Sub for HB 2506	Chris Croft, R-8th	Expanding the military spouse and service member's expedited licensure law to all applicants who have established or intend to establish residency in Kansas		On General Orders in Senate	03/10/2020 - Senate Committee Report recommending bill be passed by Commerce	licensure

HB 2740	House Federal and State Affairs Committee	Creating the Kansas medical marijuana regulation act		In House Federal and State Affairs	03/12/2020 - House Referred to Federal and State Affairs	medical marijuana
SB 361	Senate Assessment and Taxation Committee	Affording public employees and professional employees certain rights with respect to withholding of public employee organization and professional employee organization dues		Stricken from Calendar in Senate	03/04/2020 - Senate Stricken from Calendar	organization dues
HB 2586	House Commerce, Labor and Economic Development Committee	Affording public employees and professional employees certain rights with respect to withholding of public employee organization and professional employee organization dues		In House Commerce, Labor and Economic Development	03/04/2020 - House Withdrawn from Appropriations; rereferred to Commerce, Labor and Economic Development	organization dues
HB 2515	House Commerce, Labor and Economic Development Committee	Creating the Kansas promise scholarship program		In Senate Education	03/11/2020 - Senate Scheduled Discussion & Possible Action in Education: Tuesday, 3/17, 1:30 PM, Rm 144-S	scholarship
ERO 45	Governor Laura Kelly	Transferring the functions of the state employee health benefits plan and the state worker compensation selfinsurance fund from the department of health and environment to the division of the state employee health benefits plan within the department of administration		On Special Order of Business in House On Special Order of Business in Senate	02/24/2020 - Senate Committee Report recommending adoption of resolution (SR 1763) approving ERO by Ways and Means	state government
HB 2542	House Taxation Committee	Increasing the subtraction modification for social security income to \$100,000		In House Taxation	03/06/2020 - House Scheduled Final Action in Taxation: Monday, 3/9, 3:30 PM, Rm 112-N	taxes

SB 392	Senate Ways and Means Committee	Creating eligibility requirements for compensation of the unemployment benefit waiting week		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	unemployment insurance
SB 394	Senate Ways and Means Committee	Setting the number of weeks a claimant is eligible to receive unemployment benefits		In Senate Commerce	02/11/2020 - Senate Referred to Commerce	unemployment insurance
HB 2642	Nick Hoheisel, R-97th	Extending the maximum period of eligibility for unemployment insurance until April 1, 2021		In House Commerce, Labor and Economic Development	03/11/2020 - House Scheduled Hearing in Commerce, Labor and Economic Development: Wednesday, 3/18, 1:30 PM, Rm 112-N	unemployment insurance
HB 2507	Sean E. Tarwater, R-27th	Liability protection for businesses that participate in high school work-based learning programs		On General Orders in Senate	03/12/2020 - Senate Committee Report recommending bill be passed by Commerce	work-based learning