

Good morning, just a reminder that you're receiving this email because you have expressed an interest in Kansas State Council of SHRM. Don't forget to add jenny.locanthi@cfnbmanhattan.com to your address book so we'll be sure to land in your inbox! - Jenny Locanthi, KSSHRM Communications Director

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Your Quarterly News & Updates from Kansas SHRM!

Annual Conference Registration Now Open!!

"Soar Further" by joining over 500 peers from across the state for this year's KS SHRM annual conference in Wichita, KS!

- Relevant & Timely HR Topics
- Energizing Keynote Speakers
- Networking Opportunities with HR Practitioners & Vendors
- Up to 15 re-certification credits

Need help convincing your boss? Click [here](#) for some great tips on getting the green light!



Register by July 31st to save \$50 on your registration fee - [visit our website for more details!](#)



Leader Spotlight: Ryann Waller

Company: Bert Nash Center

Job Title: Director of Human Resources

Chapter: Lawrence, KS

Position: Diversity Director, KS SHRM State Council

Spotlight Highlight

What is one of your favorite quotes?

"I've learned that people will forget what you said, people will forget what you did, but

people will never forget how you made them feel."-Maya Angelou

[Read more!](#)

So You Think You Can Interview

Presented by SHRM of Johnson County

SHRMJC has presented So You Think You Can Interview for about 10 years now, expanding it over time. What began as an effort to help those in job transition get practice going through the interview process, has grown to a semi-annual event that includes a style consultant, professional photographer for headshots, one-on-one opportunities with an HR professional, and an engaging evening of networking.

[Read more here](#)

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The advertisement features a dark blue background with a large circular inset showing two women, one with blonde hair and one with dark hair and glasses, looking at a laptop. The text is in orange and white. The LearningQuest logo is in the top right corner.

Learn more here!

Central Kansas Business Leadership Conference

The Central KS and Salina SHRM Chapters are proud to once again partner to present a special one-day training opportunity for HR professionals and business leaders alike. The Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management with more than 575 affiliate chapters across the globe. Local chapters provide programming and networking opportunities for their members.

[More details & registration information](#)

Leader Spotlight: Tami Seaman, SPHR, SHRM-SCP

Company: Cornerstones of Care
Job Title: Manager of Total Rewards
Chapter: SHRM of Johnson County (SHRMJC)
Position: President



Spotlight Highlight

What's the biggest challenge in your job?

Communication because we are a 24/7 operation. We have just under 1,000 employees in a variety of jobs throughout our facilities in Kansas City, MO and a few neighboring states. We try three forms of communication to get timely messages to everyone. This usually includes a live and recorded town hall meeting, follow-up email and direct communications by the immediate supervisor.

[Read more!](#)

NEW KS SHRM Website Unveiled!

Have you heard the good news? We've gone live with our brand new website and it's better than ever! Here are a few highlights:

- Affiliate Chapter Resources & Contacts
- Legislative Involvement
- Annual Conference Portal
- KSSHRM Board Listing & Contacts

[Check it out!](#)



Leader Spotlight: Patrick Salmans, SPHR, SHRM-SCP

Company: Equity Bank
Job Title: Senior Vice President of Human Resources
Chapter: Wichita SHRM
Position: VP of Finance for Wichita SHRM, District Director for KS SHRM

Spotlight Highlight

What's the biggest challenge in your job?

The biggest challenge is measuring the real risk on complying with every regulation to the extreme. You can hold back the success of an organization by being overzealous with regulations/implementation of employment laws. Being a strategic partner within the organization challenges you to understand the business needs, then how to apply the employment laws advantageously.

[Read more!](#)

Want to see your Chapter's content next quarter?

As a reminder - if you would like to share updates or content from your Chapter's activities in the KSSHRM newsletter please review the content & publication dates below:

Publication	Content Submission Deadline
Q3 - August 1, 2016	July 20, 2016
Q4 - November 1, 2016	October 20, 2016

We would love to feature your Chapter's annual seminar program or any of the other great activities you are working on this year; i.e. certification prep courses, special awards or initiatives, etc.

[Jenny Locanthi, SPHR, SHRM-SCP](#)
KSSHRM Communications Director

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