



SUNFLOWER HRCONNECT

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A Message From State Director: Phil Hayes

Kansas HR Professionals and
Friends:

As we approach the end of the year 2014 and my final term as KS SHRM Director, I share my sincere appreciation for the opportunity to serve the professional and advance the profession over the past several years. Thank you to the countless KS SHRM volunteers I've had the privilege of serving with throughout my SHRM journey... I would encourage members to get involved in your chapter or state leadership ranks, as this makes the ride that much more rewarding.

Greetings!

Welcome to the KS SHRM Quarterly Newsletter. Our newsletter is designed to bring you up to date information on employment law changes, best practices in Human Resources, educational/professional development opportunities and insightful articles and special event information designed to provide resources and tools for Human Resource Professionals serving Kansas employers. KS SHRM welcomes your comments and encourages HR Professionals throughout the state to actively participate in our statewide and local SHRM Chapter events and initiatives.

Member Spotlight

Eric Brown Social Media Chair



Eric Brown serves as the current Social Media Chair for KS SHRM and his full-time day job is the Workforce Development Director for the Salina Chamber of Commerce. This quarter we've chosen Eric to be our "Member Spotlight"....[Read on to learn](#)

[more about Eric...](#)

SHRM, like any other organization continues to grow and evolve. We've certainly had some great achievements and challenges in recent years. One of the biggest changes unfolding during my tenure relates to the HRCI-SHRM certification announcement. Please know KS SHRM is committed to supporting both certification tracks by offering qualified programs/events for both options, thereby allowing our members to pursue the option that best aligns with their values and needs.

Thanks again for providing me with the opportunity to serve as your State Director, I look forward to working with the 2015 KS SHRM Board of Directors under the leadership of Trinidad Galdean, JD, PHR. I'm sure 2015 will be a year of many challenges as well as opportunities, so I encourage folks to continue to grow your relationships and networking by attending KS SHRM events.

Regards,
Phillip M. Hayes, SPHR
2013-2014 Director, KS SHRM

2014 Trombold Achievement Award

Dr. Robert Schwindt, PHR was the recipient of the 2014 Trombold award at this years KS SHRM Conference held in Wichita

Robert accepted the award Friday, September 19th during the annual KS SHRM Conference held in Wichita at the Hyatt Regency Hotel. Robert is currently the president of the Southeast Kansas Corner of SHRM.... [Learn More](#)



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