



# Kansas State Council of SHRM

## COVID-19 Webinar & Discussion Series

Friday, May 15<sup>th</sup>

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### *Topic – HR Roundtables*

- *ADA, FMLA and Accommodations*
- *Communication*
- *Cultural & Morale Impacts of COVID-19*
- *Planning for the Future of Work*
- *Recruitment*
- *Safety in the Workplace*



# Agenda

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- Welcome
- Breakout room previews
- Discussion reminders
- Head to breakout rooms



# KSSHRM Overview

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**Kansas SHRM** represents all SHRM members in the State of Kansas, including local SHRM chapter members and at-large SHRM members and currently has 30 members including an Executive Committee, Core Leadership Area (CLA) and other functional area Directors, District Directors and the Presidents for each of our 12 local Chapters in Kansas.

## Mission

Connecting the HR community through Leadership, Education and Advocacy

## Vision

Leading the advancement of the HR professional and driving positive change at the National, State and Local levels



# KSSHRM Executive Team

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## State Director

Jenny Locanthi, SHRM-SCP, SPHR



## State Director-Elect

David Love, SHRM-SCP, SPHR



## Secretary/Treasurer

Makala Navarro, SHRM-CP, PHR

## Past Director

Shelbye Smith, SHRM-SCP, SPHR



# Executive Administrator Team

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**Bright & Carpenter Consulting, Inc.**  
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**Amy Billquist**

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# Upcoming Programs

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- **Navigating COVID-19 Myths & Facts**  
Wednesday, May 20<sup>th</sup> @ **11:00am**  
Program details and registration coming soon



# Access Past Programs - <http://ksshrm.org/covid-19/>



[Home](#) [Conf & Events](#) [Board of Directors](#) [Affiliate Chapters](#)

## COVID-19 Resources

### KS SHRM WEBINARS on COVID-19

- April 22 at 9:00 a.m. – Layoffs & Overview of the Workshare program
  - [KS Shared Work Program infographic](#)
  - [Meeting Slides](#)
  - [April 22 webinar recording](#)
  - [Webinar discussion questions](#)
- April 24 at 11:30 a.m. – Navigating the New HR Bermuda Triangle – Unemployment, FMLA, and FFCRA
  - [Meeting Slides](#)
  - [April 24 webinar recording](#)
  - [Webinar discussion questions](#)
- April 29 at 9:00 a.m. – OSHA Changes & Compliance due to COVID-19
  - [Meeting Slides](#)
  - [April 29 webinar recording](#)
  - [Webinar discussion questions](#)
- May 1 at 11:30 a.m. – HR Planning for Reopening & Returning to Work
  - [Meeting Slides](#)
  - [May 1 webinar recording](#)
  - [Webinar discussion questions](#)
  - [Kansas Reopening FAQ](#)

- **Layoffs & Overview of the Workshare Program**
- **Navigating UI, FMLA, and FFCRA**
- **Safety in the Workplace**
- **Kansas Reopening Plan**
- **Strategies for Supporting Organizations & Employees**
- **Legislative Update**



# Breakout Room #1: ADA, FMLA & Accommodations

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**Crystal Malchose**  
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**SHRM Chapter:**  
*Human Resource Management Network*  
*Manhattan, KS*



**Kyle B. Russell**  
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*Office Managing Principle*  
*Jackson Lewis P.C.*  
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(913) 982-5755





# Breakout Room #2: Communication

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Jenny Locanthi, SHRM-SCP, SPHR  
*Compensation & Org. Effectiveness Manager*  
Kansas State University  
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**SHRM Chapter:**  
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Terri L. Sitrin, LCSW  
*EAP Crisis Manager*  
New Directions Behavioral Health  
[tsitrin@ndbh.com](mailto:tsitrin@ndbh.com)  
(877) 267-1585



# Breakout Room #3: Cultural & Morale Impacts of COVID-19

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Craig Poe, SPHR  
*Human Resources Director*  
*Pawnee Mental Health*  
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**SHRM Chapter:**  
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Stacey Winter, LCMFT  
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*EMPAC*  
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(316) 265-9922



# Breakout Room #4: Planning for the Future of Work

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Makala Navarro, PHR, SHRM-CP  
*Human Resource Manager*  
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**SHRM Chapter:**  
*Wichita SHRM*  
*Wichita, KS*



Alisa Nickel Ehrlich  
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*Stinson LLP*  
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# Breakout Room #5: Recruitment

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**Stacey Moeder**

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*RCB Bank*

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**SHRM Chapter:**

*Central KS SHRM*

*Hutchinson, KS*



**Carrie Cox**

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**SHRM Chapter:**

*Wichita SHRM*

*Wichita, KS*



# Breakout Room #6: Safety in the Workplace

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Shelbye Smith, SHRM-SCP, SPHR  
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**SHRM Chapter:**  
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*Wichita, KS*



Curtis Leiker, CSP  
*Project Manager*  
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# Discussion Reminders

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- Today's discussions are *NOT* being recorded
- Switching rooms is OK 😊
- Please **DO** participate in the discussion and be courteous to others speaking
- Using the “Raise Hand” feature
- Using chat
- Using the “Ask for Help” feature





Let's go!

