



# SUNFLOWER HRCONNECT

\*\*\* Special Conference Edition \*\*\*

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## Greetings!

Please take your seats & direct your attention to the front of the auditorium... the 2016 KSSHRM Conference is just one month away! The exhibit hall is filling up with some amazing sponsors and exhibitors, the presenters are compiling their wisdom, and the conference committee is busy preparing to help you "Soar Further" that ever with great keynotes, informative breakouts & exceptional networking opportunities! **Don't let this event fly under your radar - register today!**

See you there!  
2016 KSSHRM Conference Team



## A Message From 2016 Conference Co-Chairs: Kristin & Lisa

If you haven't already registered for KS SHRM 2016 what are you waiting for? Lisa and I have attended the state SHRM conference year after year for many reasons:

- It's fun...okay, it more than just a group of friends getting together to talk about people...but we are all in HR it's what we do! I myself have received much needed advice from others just because we happened to sit next to each other. Everyone there is your friend! Besides, most of in HR are "people" people...we get it.

## Conference Schedule

Want a sneak peek at our conference line-up? Here it is! Sessions that have been approved for Business (formerly strategic) recertification credits from HRCI are indicated on the page.

[Schedule at a Glance](#)

[Conference Session Brochure](#)

This year we have received pre-approval for **14 recertification credits from HRCI - including 8 Business credits!** We're also proud to offer **14 PDC's for our members maintaining their SHRM-CP or SHRM-SCP certifications!**

**Opening Keynote: Character Counts:  
Principles for Leadership & Life**  
**Steve Dickie, Nations of Coaches**

- You can use it as a time to invigorate yourself. Face it, we all get into ruts - even at work - and we need something to break out of it. What better place than a conference full of new ideas to bring back with you to get that battery recharged.
- You can earn multiple certification credits. This year's conference has been approved for 14 HRCI recertification credits/SHRM PDCs, as well as 8 HRCI business strategic credits. None of the business strategic credits overlap. Where else can you earn 8 strategic credits for under \$400 by just being there? You never know, you might even learn something.
- You might go home with something special. Most of the vendors have give-a-ways, and this year we have a new Flight Plan game with lots of prizes. You can't win if you're not there.
- Come for the food - we will be in Downtown Wichita where there are several great restaurants waiting for you to try them!

We know where we will be September 21 - 23rd. We hope you can join us!

Yours truly,  
Kristin & Lisa



**Kristin Nulik**  
PHR & SHRM-SCP



**Lisa Starr**

## Networking 101

Tips to get the most out of your networking opportunities

One of the best things about attending a conference is the opportunity to network - whether it be with fellow attendees, speakers or exhibitors. There is a wealth of experience & knowledge just waiting to be absorbed - here are a few articles with advice for doing just that!

[Prepare for Your Next Conference](#)

[6 Secrets to Better Networking](#)

Steve Dickie is the Character Coach for the Wichita State Shockers Men's Basketball team. He has served in Coach Gregg Marshall's dynamic program since 2011 and been an important component in seasons that have included 5 straight invitations to the NCAA tournament, 3 Missouri Valley Conference Championships, a historic trip to the Final Four in 2013, an undefeated season and record-breaking run to 35 straight victories 2014, a trip to the Sweet Sixteen in 2015 and another successful NCAA Tournament season this past year. [Read more here!](#)



## Closing Kenote: Zap the Gap! Solving the Multi-Generational Puzzle

**Meagan Johnson, Johnson Training Group**



Meagan Johnson graduated from Arizona State University Business School with a BS in Marketing. She spent several years working in sales for companies like Quaker Oats, Kraft Foods and Xerox. At every company Meagan became discouraged to hear all the negative comments about Generation X. (Generation X is the 50 million people born between 1965 and 1980.) Being a Gen Xer herself, she felt these comments were unfounded. She was further

frustrated by the blinders her own managers seemed to have. "There was this perception of only one way to get ahead and be successful at work. The career path my managers expected me to take was very traditional. They seemed to be unable to look at a different way of training and career management that was relevant to younger employees."

Meagan began to research everything from small to large corporations in order to find successful ways to work with the younger generation. [Read more here!](#)

**A BIG thank you to our Gold Level Sponsor Jackson Lewis! KSSHRM appreciates their commitment to the HR Profession & partnership on this great conference!**



**Our commitment to excellence is just as strong today as it was in 1958 when Lou Jackson and Robert Lewis opened our doors in New York City.**

### Our Approach

We combine local expertise and national resources to deliver creative and strategic solutions for employers. In all matters, our goal is to help clients develop proactive strategies and business solutions that reduce workplace law risk.

[10 Networking Tips for People Who Hate Networking](#)

[25 Essential Conference Networking Tips](#)

See you there!

## Fun at the Expo

Vendors, Prizes and Networking - oh my!

Meet with knowledgeable and helpful exhibitors, get new ideas, solutions, and inspiration. With well over 50 exhibiting companies you can compare products and services in one convenient place and get a thorough overview of all the options available! From live demonstrations to interactive exhibits to one-on-one meetings, you'll return to your office armed with the information you need to take your organization to the next level!

Stay tuned for a complete list of exhibitors - we'll include this in a special pre-conference email the week before we head to Wichita!

## HR Connects: 2016 KSSHRM Conference Publication

Did you miss our conference publication this summer? Follow this link for a digital version full of special conference previews & timely HR trends. What a great read!

[HR Kansas Connects 2016 Digital Edition](#)

## We Partner with You

The foundation of our client service philosophy is to build strong relationships. We believe it is important to learn about each client's particular industry, business and culture, with the goal of becoming an extension of their team.

[Learn more](#)

## Trombold Achievement Award

### Recognizing HR excellence in Kansas since 1992

Each year, the KS State Council of SHRM honors one HR professional with this prestigious award and the distinguished ranks of Trombold recipients increase by one. Previous recipients can be viewed online at <http://www.ksshrm.com/?page=Trombold>.

The difficult task of selecting this year's recipient falls to the 2016 Trombold Selection Committee headed by Phil Hayes, SPHR - a past state council director and Trombold award recipient, himself. The Committee works hard to ensure a consistent approach throughout. The initial stage of review involves a point-based rating scorecard that takes into account HR experience, SHRM membership, certification, SHRM participation/volunteerism, and community involvement/volunteerism. From there, top-scoring nominees are interviewed by the selection committee who then makes their final decision after careful deliberation. With another 6 exemplary candidates this year from across the state of Kansas, this process is never easy!

[Click here for more details including a list of 2016 Nominees!](#)

## Help Wanted!

Are you looking for an opportunity to *Soar Further* by giving back to the human resources community, meet new HR colleagues from around the state and expand your network? If so, there are numerous volunteer opportunities available in order to make the 2016 KSSHRM Conference a success. Most time slots ask for just over an hour of your time & we've got plenty of options to fit your schedule.

Click [here](#) to sign up for as many volunteer slots as you would like. We'll be *grounded* without your help! Thank you!!

### SHRM Foundation Fundraiser Raffle



KS SHRM Foundation is now accepting ticket purchases for the KS SHRM Foundation Fundraiser Raffle Event! We thank you for supporting the foundation in your local chapters and attending this year's conference and want to offer you an easy way to buy your raffle tickets for the drawing at the KS SHRM Foundation Raffle Event. The raffle event is a highly anticipated event every year at the Annual Conference and a great way to ensure attendees having a lasting impression of your organization.

All proceeds from the raffle will be donated to the SHRM Foundation in support of their mission of conducting cutting edge HR research and enhancing the education of HR professionals.

**Tickets will be \$1 for 1 or \$5 for 6**  
**The more you buy the better the benefit!**

**Want to reserve your tickets ahead of time? [Click here](#)  
& use the code: "soarfarther"!**

## Lodging Update

### Conference Hotel Full!

Our room block at the conference hotel is now full; we have overflow lodging options available at:

- Fairfield Inn by Marriott (316) 201-1400
  - \$159/night through August 31st



- 
- Hotel at Waterwalk (316) 263-1061
  - \$85/night through September 9th
  - Mention SHRM Conference or Group Rate Code: SHRM2016



- 
- Wyndam Garden Wichita Downtown (316) 269-2090



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