



SUNFLOWER HRCONNECT

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A Message From State Director: Trinidad Galdean

Welcome and Join Kansas SHRM!

As the 2015 State Director/President for Kansas State Council of SHRM, "Welcome" to the new version of our electronic Newsletter.

This year, the Kansas State Council of SHRM ("KS-SHRM") and its volunteer HR Professionals have already been active in advancing the

Greetings!

Welcome to the KSSHRM Quarterly Newsletter! Our newsletter is designed to bring you up to date information on employment law changes, best practices in Human Resources, educational/professional development opportunities, insightful articles and special event information that provide resources and tools for Human Resource Professionals serving Kansas employers.

We welcome your comments and encourage HR Professionals throughout the state to actively participate in our statewide and local SHRM Chapter events and initiatives.

Happy reading!

Jenny Locanthi, SPHR, SHRM-SCP
KSSHRM Communications Director

2015 KS SHRM State Conference

Join us in September for another amazing annual

Profession. Some of the highlights so far include:

- Conducting advance Leadership training for HR Professionals on SHRM Chapter Boards.
- Hosting the only Employment Law and Employee Benefits Update Conference in Kansas with all speakers designated as Super Lawyers or Best Lawyers in employment law.
- Promoting Local SHRM Chapters with their own HR Conferences.

September 23-25, 2015 brings the largest HR event in Kansas with the annual KS-SHRM State Conference in Overland Park, KS. This event is tailored to assist HR Professionals in Kansas and the Midwest through national speakers and experts on key HR topics. It also provides many opportunities for HR and employers to network. It is an event HR Professionals will want to attend and should attend. Registration is available at www.ksshrm.com and more details about the conference are included in this publication.

Please follow us for any future activity through our website, LinkedIn Group, Facebook, or Twitter (@KSSHrm). I hope to see you at the State Conference.

Trinidad Galdean, JD, PHR, SHRM-CP

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Legislative Alert

state conference event! [Register Now!](#)

Join us for the 2015 SHRM Kansas State Conference being held September 23-25 at the Overland Park Convention Center in Overland Park, Kansas! The SHRM Kansas State Conference is attended by 500+ human resource professionals and 100 business partners. The conference, being held in Overland Park, in the greater Kansas City metro area, provides professional development and networking opportunities for HR practitioners at any level! The conference will also include the opportunity to earn up to 15 re-certification credits for PHR/SPHR and SHRM-SCP/SHRM-CP!



[Click here for more details!](#)

Member Spotlight

Jeff Owens, SHRM-CP, PHR

Southwest Central Membership Advisory Council
Representative



Jeff Owens joined the KSSHrm team this year as our new Membership Advisory Council (MAC) Representative to SHRM. As our MAC rep, Jeff serves our region by being an intermediary between our members and the SHRM Board of Directors - taking our feedback to the Board and also keeping the KSSHrm Board up to date on the SHRM Board's activities. He is an extremely valuable member of our team and since he's new to the region we are spot-lighting him this quarter! Please [read on to learn more about Jeff....](#)

HR Certification Update

Thinking of earning your HR certification?

Registration is now open for both HRCI and SHRM winter testing windows!

DOL Releases Proposed Changes to FLSA Overtime Rules

By now you've probably heard about the newly proposed changes to FLSA overtime rules - most likely from multiple sources. Have you considered commenting on this proposed legislation?

Your experience and perspective as an HR practitioner provides **invaluable** information and insight to our legislators. Comments are being accepted through September 4th at 11:59pm.

[SHRM's 8 Things to Know About Proposed Overtime Regulations](#)

[Review the complete register here!](#)

[Comment here!](#)

SHRM is accepting applications for its SHRM-CP and SHRM-SCP certifications through November 13th. Testing dates are offered December 1st - February 15th. Visit www.shrm.org/certification for more details & information on:



- Selecting the Right Exam
- Deadlines & Fees
- Certification Resources

You can also register now through September 11th to take your PHR or SPHR exam through the HR Certification Institute (HRCI)! Testing dates for HRCI's exams begin November 1st and continue through January 31st of next year. For more information about your options, costs, study resources, etc. please visit www.hrci.org.

Please reach out to your chapter Certification leader or our [KSSHRM Certification Director, Lisa Carlton, SPHR, SHRM-SCP](#), if you have other questions about certification. Certification is such an important and valuable step in your career - let us know how we can help!

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