



# SUNFLOWER HRCONNECT

## \*\*\* Special Conference Edition \*\*\*



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**Recognizing the changing HR environment,** KSSHRM revised the 2016 Conference to meet the HR professional's needs.

The Conference will include a full day of Employment Law issues on Monday and Employee Benefits on Tuesday.

If you are involved or interested in the legislative process that forms HR laws in Kansas, you have the option of attending a special half-day session at The Kansas Statehouse on Tuesday.

Don't miss this opportunity to gain 12 hours HRCI and SHRM recertification credit,

### Greetings!

There's still time to register for our upcoming Employment Law & Employee Benefits Conference happening in Topeka on February 15th & 16th!

This year's event will update you on the latest in regulatory compliance and also provide timely benefits trends to help you protect your business & serve your employees!

Online registration is open through February 15th. Just visit [www.ksshrm.com](http://www.ksshrm.com) and click on the [conference flyer](#) link to get started!

See you there!

**Jenny Locanthi, SPHR, SHRM-SCP**

*KSSHRM Communications Director*

### Monday Preview: Employment Law

network with other professionals, and learn the tips, tools, and resources to help your company mitigate risk.

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## Networking 101

Tips to get the most out of your networking opportunities

One of the best things about attending a conference is the opportunity to network - whether it be with fellow attendees and speakers. There is a wealth of experience & knowledge just waiting to be absorbed - here are a few articles with advice for doing just that!

[Prepare for Your Next Conference](#)

[6 Secrets to Better Networking](#)

[10 Networking Tips for People Who Hate Networking](#)

[25 Essential Conference Networking Tips](#)

See you there!

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## Conference Agenda

Just 4 of our 13 conference sessions are included to the right - please visit [www.ksshrm.com](http://www.ksshrm.com) for a complete listing and additional details!

We look forward to another insightful conference & can't wait to see you there!

David Love, SHRM-SCP, SPHR  
*Government Affairs Director, Conference Chair*

Trinidad Galdean, JD  
*KSSH RM Council Director*

## & Compliance Updates

### Employment Law Update

*Timothy Davis, JD, Constangy Brooks Smith & Prophete, LLP*

Tim Davis advises clients on all aspects of the employer/employee relationship, including compliance with the NLRA, FMLA, Title VII, ADA, FLSA, EPA, OSHA, Executive Order 11246, ERISA and state and local employment statutes. Learn more about Tim [here](#).

### FLSA - New Rules Coming Your Way

*M. Katherine Paulus, JD, Ogletree, Deakins, Nash, Smoak & Stewart, PC*

Katherine Paulus is an associate in the firm's Kansas City office, with experience in employment-related disputes in various forums. She defends employers in complex class and collective actions alleging wage and hour violations and discrimination. Katherine also represents employers in actions involving other areas of employment law, such as harassment, retaliation, wrongful discharge, failure-to-accommodate, noncompetition and non-solicitation covenants, trade secret and related state and common-law claims. Learn more about Katherine [here](#).



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## Tuesday Preview: Employee Benefits Trends, Compliance & Communications

### Legal & Regulatory Update on Employee Benefits

*Eric Namee, JD, Hinkle Law Firm*



Mr. Namee's primary areas of practice include Employee Benefits, Taxation, and Tax Litigation. He has been with the firm since its founding in 1987 and heads its taxation, employee benefits, and employment law practice group. He has practiced in employee benefit matters for more than 30 years and represented clients

before the IRS for more than 21 years. Learn more about Eric [here](#).

## ACA - Today & In the Future

*Rebecca Brown, Mercer*

Rebecca is an Employee Benefits attorney, consulting and strategizing with clients of all sizes in all industries in Mercer's Central Market on legal and regulatory compliance for all matters pertaining to health and welfare benefits. Regular speaker at both internal and external events, providing timely, relatable, and comprehensive updates on the fast-changing health and welfare plan regulatory landscape. Learn more about Rebecca [here](#).

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## Lodging Information

Lodging is available at several nearby hotels:

- [Capitol Plaza Hotel](#) - (785) 431-7200
- [Ramada Topeka Downtown](#) - (785) 234-5400
- [Holiday Inn Express](#) - (877) 786-9480
- [Sleep Inn & Suites](#) - (785) 228-2500
- [Courtyard Topeka](#) - (785) 271-6165

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