



# ***CERTIFICATE OF ATTENDANCE***

## **2023 KS SHRM Employment Law & Employee Benefits Conference February 21-22, 2023**

**This program, Activity ID 23-TDSY3, has been awarded  
13.5 Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®.**

**The Kansas State Council of SHRM, Inc. is recognized by SHRM to offer  
Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®.  
For more information about certification or recertification, please visit  
[www.shrmcertification.org](http://www.shrmcertification.org).**

**2023 KS SHRM  
Employment Law & Employee Benefits Conference  
RECERTIFICATION CREDIT FORM  
Topeka, Kansas | February 21-22, 2023**

The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. To earn recertification credit hours, please log the activity to your online recertification application at [www.hrci.org](http://www.hrci.org). To keep track of your recertification activities, check the box (☐) by each session you attended.

This activity, ID No. **618574**, has been approved for 13.5 HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).

**Sessions pre-approved for Business credit (1.5 total):**

1. 2023: The Year Ahead for Employers (1.0)
2. Legislative Advocacy in Kansas (.5)

**Sessions pre-approved for HR (General) credit (12 total):**

1. Legal Considerations for Apprenticeships
2. Managing Workplace Toxicity! What Has Your Employees Upset and Stressed – And What Can You Do About It?
3. Global Mobility and I-9 Corporate Immigration Compliance Trends for HR Leaders
4. FLSA and FMLA: Two Laws of Minimums
5. Diagnose This! Leave Law Trends
6. Health Care Spending Strategies and Compliance Considerations
7. Feeling Twice as Comfortable with Retirement Plans: an update on “Secure Act 2.0”
8. Medicare: Understanding Your Options
9. Reimagining Caregiver Benefits
10. Promoting Mental Wellness & Preventing Suicide in the Workplace
11. Marijuana Rights in the Workplace
12. HR No Longer Manages Just People – HR’s Management Role in Cybersecurity

**How to Submit a Conference for Specified Recertification Credit:**

**For 1st Activity Submission:**

- Log into your HRCI profile.
- Click on Add My Recertification Credits
- Click on Add Activities Button located below the Current Recertification Credit hour(s) dashboard.
- Select the option NO for completing an HRCI pre-approved activity and continue.
- Click on Add Activity under Instructor-led Continuing Education section, select Conference/Symposium and continue
- Enter the Provider Name, Activity Name, Start Date, End Date, etc.
- Under the Activity Description- List the Business Sessions and the Activity ID
- Select Business for Credit Type
- Enter the Activity Hours
- Check the Attestation Confirmation box and click on the Add Activity button after reviewing the details of the activity

**For 2nd Activity Submission:**

- Log into your HRCI profile.
- Click on Add My Recertification Credits
- Click on Add Activities Button located below the Current Recertification Credit hour(s) dashboard.
- Select the option NO for completing an HRCI pre-approved activity and continue.
- Click on Add Activity under Instructor-led Continuing Education section, select Conference/Symposium, and continue
- Enter the Provider Name, Activity Name, Start Date, End Date, etc.
- Under the Activity Description- List the HR Sessions and the Activity ID
- Select HR for Credit Type
- Enter the Activity Hours
- Check the Attestation Confirmation Box and click on the Add Activity button after reviewing the details of the activity