



# HUMAN RESOURCE REGISTERED APPRENTICESHIP PROGRAM

## HIT YOUR TALENT TARGETS!

**The SHRM Foundation is committed to mining new sources of talent to improve the world of work, workers, and the workplace.**

Our evolving work world makes identifying, hiring, training, upskilling, and retaining staff an ongoing challenge.

The Human Resource Registered Apprentice Program (HR RAP) offers a blueprint for a cost-effective, high performing, HR team member.

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The SHRM Foundation's HR RAP is a U.S. Department of Labor-registered apprenticeship program to source and upskill untapped talent for entry level HR positions.

This "learn-while-you-earn" model offers on-the-job training and educational requirements that lead to higher productivity, increased retention, and a diversified talent pool.

**You will be providing the apprentice with an 18-to-24 month experience that delivers:**



**A paid job**



**Classroom learning**



**Mentorship**



**On-the-job learning**



**The experience and education needed to earn the SHRM-CP credential**

**In return you will see improved productivity, increased employee retention, a more skilled workforce and a more diverse talent pool.** SHRM Foundation will work with you to prepare the mentors/supervisors, provide you with classroom content, identify sources for apprentices, streamline paperwork and, most importantly, create a community for employers to share best practices.

The HR RAP is ready for you and your apprentice. Take advantage of this talent development tool today.

**Build HR Talent For Your Organization.**



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