

19th Annual

KSSHRM ★ 2026

EMPLOYMENT LAW

★ EMPLOYEE BENEFITS

C O N F E R E N C E

Time

Wednesday, January 28

Thursday, January 29

All sessions take place at the
Topeka Library (1515 SW 10th Ave)

(Optional breakout for Day on the Hill at the
Statehouse 7:30 AM - 12:00 PM)

8:30 AM

Registration & Breakfast

9:00 AM

Welcome & Opening Comments

9:15 AM

**Employment Law Update and Resolutions
for a New Administration**

Tim Davis, Constangy, Brooks, Smith & Prophete, LLP

Retirement Excessive Fees & Fiduciary Duties of Plans

Chris Thixton, Pension Consultants, Inc.

10:15 AM

Break

10:30 AM

**The Alphabet Soup of Leave Laws: Compliance
with the FMLA, ADA, PWFA, and USERRA (and
state law too!)**

Teresa Shulda, Foulston Siefkin LLP

Self Insured vs. Private Insured, Stop Loss Captive

Jamie McDonald & Kevin Schaffer, Brown & Brown

11:30 AM

**Digital Age of HR: Electronic Employee
Folders, Retention of Digital Records, AI**

Laura Fey

PBM & Excessive Fees (Weightloss Drug, i.e.)

Aaron Wells & Emily Dowdle, USI

12:30 PM

Lunch

1:15 PM

**ADA Accommodations including Substance
Abuse Employee Addiction/Abuse**

Melody Rayl, Fisher Phillips, LLP

Workplace Safety/OSHA Update

Jay Skolaut, Hinkle Law Firm LLC

2:15 PM

State Legislative Update

Natalie Bright, KS SHRM

EEOC Update

TBD

3:15 PM

3:30 PM

Immigration in the Workplace/ICE Audit

Mira Mdivani & Leyla McMullen
Mdivani Corporate Immigration Law

DEI in the Workplace

Kyle Russell, Husch Blackwell

4:30 PM Closing Remarks

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5:00 - 6:30 PM

Social Networking Event @ Hilton Garden Inn